ESG Performance

Company Name : ALLY FREEHOLD AND LEASEHOLD REAL ESTATE INVESTMENT TRUST Symbol : ALLY

Market : SET Industry Group : Property & Construction Sector : Property Fund & REITs

Environmental management

Information on environmental policy and guidelines

Environmental policy and guidelines

Environmental policy and guidelines	:	Yes
Environmental guidelines	:	Electricity management, Fuel management, Renewable/clean energy management

Identify key factors that are important for sustainability along with setting standards or guidelines related to the standards that are supported in the environmental policy, with the intention to implement the policy to enhance sustainability in management. This will reflect the operating results related to the company and the REIT under the company's management and will communicate and disclose policies, progress in operations and results of operations through the annual report of the REIT and the website www.allyreit.com.

Reference link for environmental policy and guidelines	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/environmental-policy-th.pdf
Page number of the reference link	:	2

Information on review of environmental policies, guidelines, and/or objectives over the past years

Review of environmental policies, guidelines, and/or goals over the past year

Review of environmental policies, guidelines, and/or goals over the past year	:	No

Information on compliance with environmental management principles and standards

Compliance with environmental management principles and standards

Environmental management principles and standards	:	BCG Model

Compliance with energy management principles and standards

Energy management principles and standards	:	Other : Energy Conservation Promotion Act, B.E. 2535 (1992)

Compliance with water management principles and standards

Water management principles and standards : 3Rs or 5Rs

Compliance with waste management principles and standards

Waste management principles and standards : 3Rs, 5Rs or 7Rs

Compliance with greenhouse gas or climate change management principles and standards

Greenhouse gas or climate change management principles and standards : Thailand Greenhouse Gas Management Organization (TGO), ISO 14064 - Greenhouse gases

Information on other environmental management

Plans, performance, and outcomes related to other environmental management

Information on incidents related to legal violations or negative environmental impacts

Number of cases and incidents of legal violations or negative environmental impacts

	2023	2024	2025
Number of cases or incidents of legal violations or negative environmental impact (cases)	0	0	0

Energy management

Disclosure boundary in energy management in the past years

Boundary type	:	-
Total number of disclosure boundaries	:	-
Actual number of disclosure boundaries	:	-
Data disclosure coverage (%)	:	0.00

Information on energy management

Energy management plan

The company's energy management plan	:	Yes

Electricity Management , Fuel Management and Renewable Energy

Use Energy Management Standards:

Energy Conservation Promotion Act B.E. 2535

Reference link for company's energy management plan	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/environmental-policy-th.pdf
Page number of the reference link	:	2

Information on setting goals for managing energy

Setting goals for managing electricity and/or oil and fuel

Does the company set goals for electricity and/or fuel management	:	Yes

Details of setting goals for electricity and/or fuel management

Target(s)	Base year(s)	Target year(s)
Increase of electricity consumption from renewable energy sources	2022 : electricity consumption from renewable sources 66,439,112.00 Kilowatt-Hours	2032 : Increased by 25% or 16,609,778.00 Kilowatt-Hours

Information on performance and outcomes of energy management

Performance and outcomes of energy management

Performance and outcomes of energy management : Yes

The certification of the MEA AWARD Standard level assessment for the Plearnary Mall project.

The MEA AWARD project, organized by the Metropolitan Electricity Authority, is responsible for the electricity distribution system in the areas of Bangkok, Nonthaburi, and Samut Prakan.It was organized as a project to promote energy efficiency improvements in buildings under the concept of "efficient energy use and standard air quality." Plearnary Mall has achieved the "Standard" level based on its success in developing energy efficiency and air quality in shopping mall buildings in 2024

In 2025, KE 111 Pradit Manutham (T10) received the MEA AWARD Standard Level Certification in the Office category. In addition, The Crystal Chaiyapruek Shopping Center, The Crystal Design Center (Phases 1 and 2), and ALLY Village Amorini were also awarded the MEA AWARD Standard Level Certification. In total, five projects successfully achieved the MEA AWARD Standard Level Certification Finally, The Crystal Ratchapruek Shopping Center received both the Thailand Energy Awards and the ASEAN Energy Awards. These awards are organized by the Ministry of Energy through the Department of Alternative Energy Development and Efficiency (DEDE) to recognize and honor outstanding projects in renewable energy, energy conservation, energy innovation, and energy management from government agencies, private sector organizations, and local communities across Thailand.

Diagram of performance and outcomes in energy management





MEA Award Plearnary Mall



ALLY Solar Roof : 12 Projects


MEA 8th
ENERGY
AWARDS
สำนักงาน
MEA ENERGY AWARDS


MEA 8th
ENERGY
AWARDS
คอมมูนิตี้มอลล์
MEA ENERGY AWARDS


MEA ENERGY AWARDS 8th
โครงการส่งเสริมการปรับปรุงประสิทธิภาพการใช้พลังงานในอาคาร


MEA ENERGY AWARDS 8th
คอมมูนิตี้มอลล์
MEA ENERGY AWARDS



Information on electricity management

Companys electricity consumption (*)

	2023	2024	2025
Total electricity consumption within the organization (Kilowatt-Hours)	21,220,483.21	20,839,864.33	20,036,011.06
Electricity purchased for consumption from non-renewable energy sources (Kilowatt-Hours)	12,368,291.08	12,057,372.76	11,673,071.93
Electricity purchased or generated for consumption from renewable energy sources (Kilowatt-Hours)	8,852,192.13	8,782,491.57	8,362,939.13
Intensity ratio of total electricity consumption within the organization to total number of employees (Kilowatt-Hours / Person / Year)	1,515,748.80	1,225,874.37	1,001,800.55

Additional explanation : *(*) Exclude electricity consumption outside of the Company*

Electricity Consumption Intensity

	2023	2024	2025
Intensity of total electricity consumption within the organization (Kilowatt-Hours / m^2)	36.10000000	34.54265588	33.44168873

Electricity Expense (*)

	2023	2024	2025
Total electricity expense (Baht)	96,128,788.94	81,746,925.12	85,026,646.47
Percentage of total electricity expense to total expenses (%)(**)	9.12	7.97	8.59
Percentage of total electricity expense to total revenues (%)(**)	5.65	5.06	5.32

	2023	2024	2025
Intensity ratio of total electricity expense to total number of employees (Baht / Person / Year)	6,866,342.07	4,808,642.65	4,251,332.32

Additional explanation : *(*) Exclude electricity expense outside of the Company*

(**) Total revenues and expenses from consolidated financial statement

Information on fuel management

Companys fuel expense (*)

	2023	2024	2025
Total fuel expense (Baht)	0.00	0.00	0.00
Percentage of total fuel expense to total expenses (%)(**)	0.00	0.00	0.00
Percentage of total fuel expense to total revenues (%)(**)	0.00	0.00	0.00

Additional explanation : *(*) Exclude electricity expense outside of the Company*

(**) Total revenues and expenses from consolidated financial statement

Information on total energy management (electricity + fuel)

Energy Consumption

	2023	2024	2025
Total energy consumption within the organization (Megawatt-Hours)	21,220.48	20,839.86	20,036.01

Energy Consumption Intensity

	2023	2024	2025

	2023	2024	2025
Intensity ratio of total energy consumption within the organization to total revenues (Megawatt-Hours / Thousand Baht of total revenues)(*)	0.01246411	0.01288934	0.01254608
Intensity of total energy consumption within the organization (Megawatt-Hours / m^2)	0.06200000	0.06000000	0.05700000

Additional explanation : *(*) Total revenues and expenses from consolidated financial statement*

Water management

Disclosure boundary in water management over the past years

Boundary type	:	-
Total number of disclosure boundaries	:	-
Actual number of disclosure boundaries	:	-
Data disclosure coverage (%)	:	0.00

Information on water management plan

Water management plan

The Company's water management plan	:	Yes

Sustainable Water Management Practices

1. Ensure compliance with relevant environmental laws and regulations
2. Responsible water use, including monitoring water consumption with a focus on reducing water intensity per sales area
3. Systematic monitoring of water-related risks, especially those affecting companies, trusts, and local communities.
4. Review and analyze the total water costs in all operational areas annually, including incident reviews and technical corrective actions in water management.
5. The company supports the use of innovations in utilizing alternative natural water sources, such as rainwater or recycling water through the RO process, for sustainable water management.

Reference link for company's water management plan	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/sustainable-water-management-practice-and-guidelines-th.pdf
Page number of the reference link	:	2

Information on setting goals for water management

Setting goals for water management

Does the company set goals for water management	:	No

Details of setting goals for water management

Information on performance and outcomes of water management

Performance and outcomes of water management

Performance and outcomes of water management	:	No

Information on water management

Water withdrawal by source

	2023	2024	2025
Total water withdrawal (**Cubic meters**)	741,186.00	765,612.00	773,467.00
Intensity ratio of total water withdrawal to total number of employees (Cubic meters / Person / Year)	52,941.86	45,036.00	38,673.35
Intensity ratio of total water withdrawal to total revenues (Cubic meters / Thousand Baht of total revenues)(*)	0.44	0.47	0.48

Additional explanation : (*) *Total revenues and expenses from consolidated financial statement*

Water discharge by destinations

	2023	2024	2025
Total wastewater discharge (**cubic meters**)	741,186.00	765,612.00	773,467.00

Water consumption

	2023	2024	2025
Total water consumption (Cubic meters)	0.00	0.00	0.00

Water Consumption Intensity

	2023	2024	2025
Intensity ratio of total water consumption to total revenues (Cubic meters / Thousand Baht of total revenues)(*)	0.00000000	0.00000000	0.00000000

Additional explanation : (*) *Total revenues and expenses from consolidated financial statement*

Water withdrawal expenses

	2023	2024	2025
Total water withdrawal expense (Baht)	12,195,701.09	12,737,211.28	12,818,875.44
Total water withdrawal expense from third-party water (Baht)	12,195,701.09	12,737,211.28	12,818,875.44
Total water withdrawal expense from other sources (Baht)	0.00	0.00	N/A
Percentage of total water withdrawal expense to total expenses (%)(*)	1.16	1.24	1.29
Percentage of total water withdrawal expense to total revenues (%)(*)	0.72	0.79	0.80
Intensity ratio of total water withdrawal expense to total number of employees (Baht / Person / Year)	871,121.51	749,247.72	640,943.77

Additional explanation : *(*) Total revenues and expenses from consolidated financial statement*

Waste management

Disclosure boundary in waste management over the past years

Boundary type	:	-
Total number of disclosure boundaries	:	-
Actual number of disclosure boundaries	:	-
Data disclosure coverage (%)	:	0.00

Information on waste management plan

Waste management plan

The company's waste management plan	:	Yes

ALLY REIT joins as a partner in the "Care the Whale: Invisible Waste" project organised by the Stock Exchange of Thailand to promote the sorting of recyclable waste and its return to the recycling process. This aligns with the goal of reducing greenhouse gases through waste management using the 3 Rs principle (Reduce-Reuse-Recycle). Additionally, the project extends to entering the Low Emission Support Scheme (LESS) to confirm the assessment results of greenhouse gas reduction or sequestration certified by the Thailand Greenhouse Gas Management Organization (TGO).

Reference link for company's waste management plan	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/environmental-policy-th.pdf
Page number of the reference link	:	2

Information on setting goals for waste management

Setting goals for waste management

Does the company set goals for waste management	:	Yes

Details of setting goals for waste management

Target(s)	Base year(s)	Target year(s)	Waste management methods
Increase of waste recovery Waste type: Non-hazardous waste	2024 : non-hazardous waste 6,556.51 Kilograms	2035 : Increased by 10% or 290,400.00 Kilograms	• Other : Recycle

Information on performance and outcomes of waste management

Performance and outcomes of waste management

The company's performance and outcomes of waste management	:	Yes

ALLY REIT is implementing the ALLY X Care The Whale project in partnership with Recycoex, a company specializing in recycling management. Recycoex purchases recyclable waste to recycle it into environmentally friendly construction materials. Additionally, Recycoex has issued a certificate of waste management certification to ALLY REIT.

Information on waste management

Waste Generation(*)

	2023	2024	2025
Total waste directed to disposal (Kilograms)	2,904,000.00	2,897,444.00	3,431,520.32
Total non-hazardous waste (kilograms)	2,904,000.00	2,897,444.00	3,431,520.32
Total hazardous waste (kilograms)	0.00	0.00	N/A
Intensity ratio of total waste generated to total revenues (Kilograms / Thousand Baht of total revenues)(**)	1.71	1.79	2.15
Intensity ratio of total non-hazardous waste to total revenues (Kilograms / Thousand Baht of total revenues)(**)	1.71	1.79	2.15
Intensity ratio of total hazardous waste to total revenues (Kilograms / Thousand Baht of total revenues)(**)	0.00	0.00	N/A

Additional explanation : *(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost*

(**) Total revenues and expenses from consolidated financial statement

Waste reuse and recycling

	2023	2024	2025
Total reused/recycled waste (Kilograms)	0.00	6,556.51	20,651.87
Reused/Recycled non-hazardous waste (Kilograms)	0.00	6,556.51	20,651.87

	2023	2024	2025
Reused/Recycled hazardous waste (Kilograms)	0.00	0.00	N/A
Percentage of total reused/recycled waste to total waste generated (%)	0.00	0.23	0.60
Percentage of reused/recycled non-hazardous waste to non-hazardous waste (%)	0.00	0.23	0.60

Additional explanation : Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost

Greenhouse gas management

Disclosure boundary in greenhouse gas management over the past years

Boundary type	:	-
Total number of disclosure boundaries	:	-
Actual number of disclosure boundaries	:	-
Data disclosure coverage (%)	:	0.00

Information on greenhouse gas management plan

Greenhouse gas management plan

The companys greenhouse gas management plan : Yes

The Alliance Trust and the company have set targets to reduce greenhouse gases through the development of sustainable initiatives according to the standards of the Low Emission Support Scheme (LESS) as announced by the Greenhouse Gas Management Organization (TGO).

Reference link for company's greenhouse gas management plan	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/climate-change-policy-th.pdf
Page number of the reference link	:	2

Information on setting greenhouse gas emission goals

Setting greenhouse gas emission goals

Does the company set greenhouse gas management goals	:	Yes
Company's existing targets	:	Setting net-zero greenhouse gas emissions targets

Setting net-zero greenhouse gas emissions targets

Details of setting net-zero greenhouse gas emissions targets

Greenhouse gas emission scope	Base year(s)	Short-term target year	Long-term target year	Certification

Greenhouse gas emission scope	Base year(s)	Short-term target year	Long-term target year	Certification
Scope 1-2	2023 : Greenhouse gas emissions 12,599.00 tCO_2e	2029 : Reduced by 20% in comparison to the base year	2050 : Reduced by 100% in comparison to the base year	• Thailand Greenhouse Gas Management Organization (TGO) : None • Science-based Targets (SBTi) : None

Information on performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management

Performance and outcomes of greenhouse gas management : Yes

ALLY REIT implements greenhouse gas reduction through waste management using the 3 Rs principle (Reduce-Reuse-Recycle). Additionally, it has expanded its projects to enter the Low Emission Support Scheme (LESS) to confirm the assessment results of greenhouse gas reduction or sequestration certified by the Greenhouse Gas Management Organization (TGO).

Information on greenhouse gas management

The company's greenhouse gas emissions

	2023	2024	2025
Total GHG emissions (Metrics tonne of carbon dioxide equivalents)	0.00	0.00	N/A

Greenhouse Gas Emissions Intensity

	2023	2024	2025
Intensity ratio of total GHG emissions to total revenues (Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues) (*)	0.000000	0.000000	N/A
Intensity ratio of total GHG emissions to total number of employees (Metric tonnes of carbon dioxide equivalent / Person)	0.00	0.00	N/A

Additional explanation : *(*) Total revenues and expenses from consolidated financial statement*

Information on verification of the company's greenhouse gas emissions over the past year

Verification of the company's greenhouse gas emissions over the past year(1)

Verification of the company's greenhouse gas emissions : No

Remark: *(1) based year 2023 by BSI Group (Thailand) Co., Ltd.*

Information on reduction and absorption of greenhouse gas

Reduction of Greenhouse Gas

	2023	2024	2025
Total reduced GHG (Metric tonnes of carbon dioxide equivalent)	0.00	16,020.05	108,009.00
Care the Bear Project (Metric tonnes of carbon dioxide equivalent)	0.00	0.00	N/A
Care the Whale Project (Metric tonnes of carbon dioxide equivalent)	0.00	16,020.05	108,009.00

Absorption and removal of Greenhouse Gas

	2023	2024	2025

	2023	2024	2025
Total absorbed and removal of GHG (Metric kilograms of carbon dioxide equivalent)	0.00	0.00	0.00
Care the Wild Project (Metric kilograms of carbon dioxide equivalent)	0.00	0.00	N/A

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ESG Performance

Company Name : ALLY FREEHOLD AND LEASEHOLD REAL ESTATE INVESTMENT TRUST Symbol : ALLY

Market : SET Industry Group : Property & Construction Sector : Property Fund & REITs

Human rights

Information on social and human rights policies and guidelines

Social and human rights policy and guidelines

Social and human rights policy and guidelines	:	Yes
Social and human rights guidelines	:	Employee Rights, Consumer/customer rights, Safety and occupational health at work, Non-discrimination, Supplier rights

ALLY REIT realises the value and dignity of human beings equally and supports and respects human rights as stated in national and international human rights laws, regulations and standards.Therefore, we give importance to promoting and protecting the human rights of all employees and stakeholders, which are the basic morals of working and living together. We have defined morality as part of desirable behavior in the organization.

Reference link for social and human rights policy and guidelines	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/human-rights-policy-th.pdf
Page number of the reference link	:	2

Information on review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, guidelines, and/or goals over the past year

Review of social and human rights policies, guidelines, and/or goals over the past year	:	Yes
Changes in social and human rights policies, guidelines, and/or goals	:	Safety and occupational health at work

There has been an upgrade to the internal BCM SOP of ALLY REIT.

Information on compliance with human rights principles and standards

Compliance with human rights principles and standards

Human rights management principles and standards	:	Thai Labour Standard: Corporate Social Responsibility of Thai Businesses (TLS 8001-2010) by the Ministry of Labour

Information on Human Rights Due Diligence : HRDD

Human Rights Due Diligence : HRDD

Does the company have an HRDD process : Yes

The company and the trustALLY REIT manages a business that encompasses investment and management of properties such as shopping centers, office buildings, and other commercial real estate. There are several stakeholders involved, including tenants, service users, contracted labor, surrounding communities, employees, and suppliers. Understanding and being aware of human rights risks is therefore crucial and must be systematically integrated into business operations.

When considering the aforementioned context, it can be seen that ALLY REIT has the potential to impact human rights both directly and indirectly, such as through the use of labor that may lack safety during site renovations or neglecting the environmental and health impacts on the community.

HRDD is therefore a tool

Necessary to identify these risks from the outset and design appropriate measures to manage them.

ImplementationHRDD is also part of complying with the BHR (Business and Human Rights) principles.

Which has been internationally recognized, with the UN Guiding Principles on Business and Human Rights (UNGPs) as the main guideline.

Reference link for the information and an HRDD process : https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/human-rights-policy-framework-th.pdf

Page number of the reference link : 2-10

Information on other social management

Plans, performance, and outcomes related to other social management

ALLY REIT intends to use urban development principles to create a district called Palm Hills, which is a concept that integrates living, working, lifestyle, and green spaces. It aims to build a quality community that connects people, businesses, and nature to enhance the quality of life and promote sustainable growth.

Information on incidents related to legal or social and human rights violations

Number of cases and incidents of significant legal or social and human rights violations

	2023	2024	2025
Total number of cases or incidents of significant legal or social and human rights violations (**cases**)	0	0	0
Total number of cases or incidents leading to significant labor disputes (cases)	0	0	0
Total number of incidents or complaints related to consumer rights violations (cases)	0	0	0
Total number of incidents or complaints related to business partners rights violations (cases)	0	0	0
Total number of cases or incidents leading to disputes with the community/society (cases)	0	0	0
Total number of cases or incidents related to cybersecurity or customer data breaches (cases)	0	0	0
Total number of cases or incidents related to workplace safety and occupational health (cases)	0	0	0

Fair labor practice

Disclosure boundary in fair labor practice in the past years

Data disclosure coverage (%)	:	0.00

Information on employees and labor management plan

Employees and labor management plan

The company's employee and labor management plan	:	Yes
Employee and labor management plan implemented by the Company in the past year	:	Fair employee compensation, Employee training and development, Promoting employee relations and participation, Safety and occupational health at work, Others : Diversity, Equity, and Inclusion: DEI Policy

ALLY REIT and the company are committed to creating a work environment that promotes equality, respects diversity, and embraces mutual differences. This approach helps attract and retain potential executives and employees, fosters engagement and unity, enhances work efficiency, drives innovation, and enables the delivery of diverse and high-quality products and services, leading to sustainable business growth in accordance with international standards, including 1.The United Nations Business Conduct Standards to reduce discrimination and inequality among people with diverse sexual orientations (Tackling Discrimination against Lesbian, Gay, Bi, Trans, & Intersex People Standards of Conduct for Business) 2. Women's Empowerment Principles WEPs UN Women 3. Convention on the Rights of Persons with Disabilities to promote equality, diversity, and coexistence, ensuring that all personnel have equal opportunities from the recruitment, selection, and hiring processes, through the development of knowledge and skills, performance evaluation, provision of benefits and access to benefits.Promotion, transfer, and termination, including listening to feedback, complaints, and providing remedies.

Reference link for employee and labor management plan	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/dei-policy-th.pdf
Page number of the reference link	:	2

Information on setting employee and labor management goals

Setting employee and labor management goals

Does the company set employee and labor management goals?	:	No

Information on performance and outcomes for employee and labor management

Performance and outcomes for employee and labor management

Performance and outcomes for employee and labor	:	No

management

Information on employment

Employment

	2023	2024	2025
Total Employment (Person)	14	17	20
Percentage of employees to total employment (%)	100.00	100.00	100.00
Percentage of non-employee workers to total employment (%)	0.00	0.00	0.00
Total employees (persons)	14	17	20
Male employees (persons)	9	11	12
Percentage of male employees (%)	64.29	64.71	60.00
Female employees (persons)	5	6	8
Percentage of female employees (%)	35.71	35.29	40.00
Total of workers who are not employees (Person)	0	0	0
Male workers who are not employees (Person)	0	0	0
Percentage of male non-employee workers (%)	0.00	0.00	0.00
Female workers who are not employees (Person)	0	0	0
Percentage of female non-employee workers (%)	0.00	0.00	0.00

Number of employees categorized by age

	2023	2024	2025
Total number of employees under 30 years old (Persons)	4	7	3
Percentage of employees under 30 years old (%)	28.57	41.18	15.00
Total number of employees 30-50 years old (Persons)	10	10	17
Percentage of employees 30-50 years old (%)	71.43	58.82	85.00
Total number of employees over 50 years old (Persons)	0	0	0
Percentage of employees over 50 years old (%)	0.00	0.00	0.00

Number of male employees categorized by age

	2023	2024	2025
Total number of male employees under 30 years old (Persons)	3	4	1
Percentage of male employees under 30 years old (%)	33.33	36.36	8.33
Total number of male employees 30-50 years old (Persons)	6	7	11
Percentage of male employees 30-50 years old (%)	66.67	63.64	91.67
Total number of male employees over 50 years old (Persons)	0	0	0
Percentage of male employees over 50 years old (%)	0.00	0.00	0.00

Number of female employees categorized by age

	2023	2024	2025

	2023	2024	2025
Total number of female employees under 30 years old (Persons)	1	3	2
Percentage of female employees under 30 years old (%)	20.00	50.00	25.00
Total number of female employees 30-50 years old (Persons)	4	3	6
Percentage of female employees 30-50 years old (%)	80.00	50.00	75.00
Total number of female employees over 50 years old (Persons)	0	0	0
Percentage of female employees over 50 years old (%)	0.00	0.00	0.00

Number of employees categorized by position

	2023	2024	2025
Total number of employees in operational level (Persons)	7	9	7
Percentage of employees in operational level (%)	50.00	52.94	35.00
Total number of employees in management level (Persons)	4	5	10
Percentage of employees in management level (%)	28.57	29.41	50.00
Total number of employees in executive level (Persons)	3	3	3
Percentage of employees in executive level (%)	21.43	17.65	15.00

Number of male employees categorized by position

	2023	2024	2025
Total number of male employees in operational level (Persons)	3	4	2
Percentage of male employees in operational level (%)	33.33	36.36	16.67
Total number of male employees in management level (Persons)	3	4	7
Percentage of male employees in management level (%)	33.33	36.36	58.33
Total number of male employees in executive level (Persons)	3	3	3
Percentage of male employees in executive level (%)	33.33	27.27	25.00

Number of female employees categorized by position

	2023	2024	2025
Total number of female employees in operational level (Persons)	4	5	5
Percentage of female employees in operational level (%)	80.00	83.33	62.50
Total number of female employees in management level (Persons)	1	1	3
Percentage of female employees in management level (%)	20.00	16.67	37.50
Total number of female employees in executive level (Persons)	0	0	0
Percentage of female employees in executive level (%)	0.00	0.00	0.00

Significant changes in the number of employees

Significant changes in number of employees over the past 3 Years : No

Number of male employees working in Thailand

	2023	2024	2025
Total male employees working in Thailand (Person)	9	11	12
Bangkok Metropolitan (Person)	9	11	12
Northern (Person)	0	0	0
Central (Person)	0	0	0
Northeastern (Person)	0	0	0
Southern (Person)	0	0	0
Eastern (Person)	0	0	0

Number of female employees working in Thailand

	2023	2024	2025
Total female employees working in Thailand (Person)	5	6	8
Bangkok Metropolitan (Person)	5	6	8
Northern (Person)	0	0	0
Central (Person)	0	0	0
Northeastern (Person)	0	0	0
Southern (Person)	0	0	0
Eastern (Person)	0	0	0

Number of employees working abroad

	2023	2024	2025
Total employees working abroad (Person)	0	0	0
Total male employees working abroad (Person)	0	0	0

	2023	2024	2025
Total female employees working abroad (Person)	0	0	0

Employment of workers with disabilities

	2023	2024	2025
Total employment of workers with disabilities (persons)	0	0	0
Percentage of disabled workers to total employment (%)	0.00	0.00	0.00
Total number of employees with disabilities (Persons)	0	0	0
Total male employees with disabilities (persons)	0	0	0
Total female employees with disabilities (persons)	0	0	0
Percentage of disabled employees to total employees (%)	0.00	0.00	0.00
Total number of workers who are not employees with disabilities (persons)	0	0	0
Percentage of disabled non-employee workers to total non-employee workers (%)	0.00	0.00	0.00
Contributions to empowerment for persons with disabilities fund	Yes	Yes	Yes

Information on compensation of employees

Employee remuneration by gender

	2023	2024	2025

	2023	2024	2025
Total employee remuneration (baht)	52,693,585.00	52,471,360.00	52,685,129.20
Total male employee remuneration (baht)	33,874,447.50	33,952,056.47	31,696,585.20
Percentage of remuneration for male employees (%)	64.29	64.71	60.16
Total female employee remuneration (baht)	18,819,137.50	18,519,303.53	20,988,544.00
Percentage of remuneration for female employees (%)	35.71	35.29	39.84
Average of remuneration of employees (Baht/persons)	3,763,827.50	3,086,550.59	2,634,256.45
Average of remuneration for male employees (Baht/persons)	3,763,827.44	3,086,550.55	2,641,382.08
Average of remuneration for female employees (Baht/persons)	3,763,827.40	3,086,550.50	2,623,568.00
Rate of average of remuneration between female employees and male employees	1.00	1.00	0.99

Information on provident fund management

Provident fund management policy and guidelines

Provident fund management policy and guidelines : Yes

The company supports financial future planning and retirement planning for the board of directors, executives, and all employees by providing the option to voluntarily enroll in the Provident Fund (PVD).

The provident fund selected by the company for the board of directors, executives, and employees is the "Bualuang Prosperity Fund"

Reference link to provident fund management policy and guidelines : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/agreement-appointment-of-provident-fund-management-th.pdf

Page number of the reference link : 1-2

Overview of methods for determining employee and employer contribution Rates

-

Implementation of Investment Governance Code for Institutional Investors ("I Code") by Company's Provident Fund Committee : No

Participation in provident fund membership

Details of provident fund participation

Number of employees joining in PVD (persons)

	2023	2024	2025
Number of employees eligible to participate in PVD (persons)	14	17	20
Number of employees joining in PVD (persons)	14	17	20
Number of PVD members / Total employees (%)	100.00	100.00	100.00
Number of PVD members / Total eligible employees (%)	100.00	100.00	100.00

Amount of provident fund

	2023	2024	2025
Total amount of provident fund contributed by employer (baht)	562,556.00	603,201.00	803,651.00
Total amount of provident fund contributed by employee (baht)	562,556.00	603,201.00	803,651.00

Summary of employee PVD participation over the past year

Company name	Employees participating in PVD (Yes/No)	Total number of employees (persons)	Number of employees eligible to participate in PVD (persons)	Number of employees joining in PVD (persons)	Number of PVD members / Total employees (%)	Number of PVD members / Total eligible employees (%)

Company name	Employees participating in PVD (Yes/No)	Total number of employees (persons)	Number of employees eligible to participate in PVD (persons)	Number of employees joining in PVD (persons)	Number of PVD members / Total employees (%)	Number of PVD members / Total eligible employees (%)
ALLY FREEHOLD AND LEASEHOLD REAL ESTATE INVESTMENT TRUST	Yes	20	20	20	100.00	100.00

Policy and guidelines on promoting savings through the provident fund for non-participating employees

Policy and guidelines on promoting savings through the provident fund for non-participating employees (PVD) : Providing education or information on selecting appropriate investment policies

Providing education or information on selecting appropriate investment policies

There is education or information provided about selecting appropriate investment policies by the fund management company.

Information on employee development

Employee training and development

	2023	2024	2025
Employee development plans as part of annual performance reviews	Yes	Yes	Yes
Average employee training hours (Hours / Person / Year)	4.00	11.00	15.00
Total amount spent on employee training and development (Baht)	100,000.00	100,000.00	100,000.00
Percentage of training and development expenses to total expenses (%) (*)	0.000095	0.000098	0.000101

	2023	2024	2025
Percentage of training and development expenses to total revenue (%) (*)	0.000059	0.000062	0.000063

Additional explanation : *(*) Total revenues and expenses from consolidated financial statement*

Information on safety, occupational health, and work environment

Number of working hours

	2023	2024	2025
Total number of hours work (Hours)	28,224.00	28,224.00	28,224.00
Total number of hours worked by employees (Hours)	28,224.00	28,224.00	28,224.00
Total number of hours work by non-employee (Hours)	0.00	0.00	0.00

Statistic of accident and injuries of employees from work

	2023	2024	2025
Total number of lost time injury incidents by employees (Cases)	0	0	0
Total number of employees that lost time injuries for 1 day or more (Persons)	0	0	0
Percentage of employees that lost time injuries for 1 day or more (%)	0.00	0.00	0.00
Total number of employees that fatalities as a result of work-related injury (Persons)	0	0	0
Percentage of employees that fatalities as a result of work-related injury (%)	0.00	0.00	0.00
Lost time injury frequency rate (LTIFR) (Persons / 1 million-manhours) (*)	0.00	0.00	0.00

	2023	2024	2025
Lost time injury frequency rate (LTIFR) (Persons / 200,000 manhours) (**)	0.00	0.00	0.00

Additional explanation : *(*) The company with the total number of employees over 100 or more*

(**) The company with the total number of employees less than or equal to 100

Information on promoting employee relations and participation

Employee engagement

	2023	2024	2025
Total number of employee turnover leaving the company voluntarily (persons)	1	4	0
Total number of male employee turnover leaving the company voluntarily (persons)	0	2	0
Total number of female employee turnover leaving the company voluntarily (persons)	1	2	0
Proportion of voluntary resignations (%)	7.14	23.53	0.00
Percentage of male employee turnover leaving the Company voluntarily (%)	0.00	50.00	0.00
Percentage of female employee turnover leaving the Company voluntarily (%)	100.00	50.00	0.00

	2023	2024	2025
Evaluation result of employee engagement	Yes	Yes	Yes

Employee internal groups

Employee internal groups : No

Responsibility to customers/ consumers

Information on responsibility to customers/consumers policy

Consumer data privacy and protection policy and guidelines

Consumer data privacy and protection policy and guidelines	:	Yes
Consumer data privacy and protection guidelines	:	Collection of personal data, Use or disclosure of data, Rights of data owners, Retention and storage duration of personal data, Company's measures for third parties' use of customer data, Security measures of personal data
Reference link to consumer data privacy and protection policy and guidelines	:	https://www.allyreit.com/en/privacy-policy
Page number of the reference link	:	1

Responsible sales and marketing policy and guidelines

Responsible sales and marketing policy and guidelines	:	Yes
Responsible sales and marketing guidelines	:	Marketing communications that respect the law, adhere to relevant regulations, and consider consumer rights., Not supporting advertisements or promotional activities that encourage illegal acts or immoral conducts
Reference link for responsible sales and marketing policy and guidelines	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/ethic-of-branding-marketing-management-practice-and-guidelines-th.pdf
Page number of the reference link	:	2

Policy and guidelines on communicating the impact of products and services to customers / consumers

Policy and guidelines on communicating the impact of products and services to customers / consumers	:	Yes
Policy and guidelines on communicating the impact of products and services to customers / consumers	:	Prohibition of exaggerated, inaccurate, or misleading marketing claims, Appropriate marketing communications for vulnerable groups, including children or youth under 12 years old, Appropriate marketing communications through digital channels
Reference link to policy and guidelines on communicating the impact of products and services to customers / consumers	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/ethic-of-branding-marketing-management-practice-and-guidelines-th.pdf
Page number of the reference link	:	2

Information on customer management plan

Customer management plan

Company's customer management plan	:	Yes
Customer management plan implemented by the company in the past year	:	Consumer data privacy and protection

The security of personal data.

To ensure that personal data is properly protected and effectively in compliance with data protection laws, the group of companies has taken the following actions:

Establish a process to ensure the security of personal data under your care by using information technology systems and work processes appropriate to the risks, including standards for storing, using, or disclosing personal data to prevent incidents of personal data breaches.

Establish standards for accessing and supervising information technology systems to prevent unauthorized individuals from accessing or misusing personal data.

Establish standards for monitoring and tracking the impact of personal data breach incidents, including guidelines for problem resolution and notifying relevant parties when a personal data breach occurs.

Reference link for company's customer management plan	:	https://www.allyreit.com/en/privacy-policy
Page number of the reference link	:	1

Information on setting customer management goals

Setting customer management goals

Does the company set customer management goals	:	No

Details of setting customer management goals

Information on performance and results of customer management

Performance and outcomes of customer management

Performance and outcomes of customer management	:	No

Customer satisfaction

	2023	2024	2025
Evaluation results of customer satisfaction	No	No	No

Channels for receiving complaints from customers/consumers

Companys channels for receiving complaints from customers/consumers	:	Yes
Telephone	:	+662-101-5888
Fax	:	02-101-5750
Email	:	ir.allyreit@allyglobal.com
Companys website	:	https://www.allyreit.com/en/about/corporate-overvi
Address	:	888 Crystal Design Center, E Building, Praditmanutham Road, Klongjan, Bangkok, Thailand 10240

Responsibility to community/ society

Information on community development and engagement policies

Community development and engagement policies

Community development and engagement policies	:	Yes
Reference link for community development and engagement policies	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/sustainable-initiative-policy-th.pdf

Information on community and social management plan

Community and social management plan

Company's community and social management plan	:	Yes
Community and social management plan implemented by the company over the past year	:	Employment and professional skill development, Occupational health, safety, health, and quality of life, Others : -

The Allianz Trust and the company promote the allocation of funds to projects or activities that benefit Society and the environment on an annual basis, with sustainable social projects or activities needing to demonstrate The intention to drive business and society to grow together in order to enhance the quality of life of people in The surrounding society and promote sustainable coexistence between business and community.

Reference link for company's community and social management plan	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/sustainable-initiative-policy-th.pdf
Page number of the reference link	:	2

Information on setting of community and social management goals

Setting of community and social management goals

Does the company set community and social management goals	:	Yes

Details of community and social management goal setting

Target(s)	Indicators(s)	Base year(s)	Target year(s)

Target(s)	Indicators(s)	Base year(s)	Target year(s)
• Others : Reward of encouragement for the ALLY X Care The Whale project to the projects housekeepers	The grant amount as a reward of encouragement for the ALLY X Care The Whale project to the projects housekeepers, who are partners providing services to the REIT.	2024: Year the project started.	2029: 5-Year Plans.
• Others : Center of blood donation	Volume of blood donation	2021: Start Based Year.	2031: Target 10 Years

Information on outcomes and results of community and social management

Performance and outcomes of community and social management

Performance and outcomes of community and social management : No

Benefit from implementing social development project

Financial benefits[(1)]

Does the company measure the financial benefits from social development? : Yes

	2023	2024	2025
Donations / Grants (Baht)	0.00	4,063.00	8,100.00

Remark: *(1) The amount of financial support was given for the grant as a morale booster. The ALLY X Care The Whale project gives to The project housekeeping team, which is a partner providing services to the REIT. By the year 2025, there will be financial support provided before April 30, 2025. Project The Crystal Ekamai-Ramindra (TC): 4,063.00 Baht.*

Non-financial benefits

Does the company measure the non-financial benefits from social development? : Yes

	2023	2024	2025
Beneficiaries of the company's community development projects (Cubic Centimetre)	76,050.00	75,150.00	77,000.00

Expenses from social and environmental development project (2)

	2023	2024	2025
Total financial contribution to community/social development projects or activities (Bath)	0.00	0.00	0.00
Percentage of financial contribution for community/social development projects or activities to total expense (%) (*)	0.000000	0.000000	0.000000
Percentage of financial contribution for community/social development projects or activities to total revenue (%) (*)	0.000000	0.000000	0.000000

Additional explanation : *(*) Total revenues and total expenses from total financial statement*

Remark: *(2) Not have additional costs for this initiative case, as the ESG partner subsidises costs for recycling waste disposal.*

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ESG Performance

Company Name : ALLY FREEHOLD AND LEASEHOLD REAL ESTATE INVESTMENT TRUST Symbol : ALLY

Market : SET Industry Group : Property & Construction Sector : Property Fund & REITs

Corporate Governance Policy

Information on overview of the policy and guidelines

Corporate governance policy and guidelines

Corporate governance policy and guidelines : Yes

The company and the REIT shall establish ethics and business conduct guidelines to define the scope of conduct standards and
The behavior that the company's personnel, whether they are board members, executives, or employees, should engage in while conducting business and
Performing duties within the framework of ethics and integrity in a creative, orderly, and equitable manner to
Create sustainable growth for the company.

Reference link for the full version of corporate governance policy and guidelines : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 1-7

Policy and guidelines related to the board of directors

Are there policy and guidelines related to the board of directors : Yes

Guidelines related to the board of directors : Independence of the board of directors from the management, Board performance evaluation, Corporate governance of subsidiaries and associated companies

Independence of the board of directors from the management

Charter of the Board of Directors

Roles, Duties and Responsibilities

The duties and responsibilities of the Board of Directors are divided into 2 parts:

(a). Duties and Responsibilities for the Company's Operations (ARM)

(b). Duties and Responsibilities for the REIT under Management

Reference link for Independence of the board of directors from the management : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/board-of-directors-charter-th.pdf

Page number of the reference link : 1-3

Board performance evaluation

The committee evaluates self-performance annually.

Reference link for Board performance evaluation	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/board-of-directors-charter-th.pdf
Page number of the reference link	:	1-5

Corporate governance of subsidiaries and associated companies

None

Policy and guidelines related to shareholders and stakeholders

Policy and guidelines related to shareholders and stakeholders	:	Yes
Guidelines and measures related to shareholders and stakeholders	:	Shareholder, Employee, Customer, Business competitor, Business partner, Community and society

Shareholder

The company is committed to conducting business responsibly and to creating shareholder satisfaction, taking into account

Sustainable growth can generate appropriate returns with transparency and reliability through good practices.

As follows

1.1 Company personnel must perform their duties with honesty and fairness towards all shareholders.

1.2 Company personnel will apply their knowledge and work skills to the fullest extent.

1.3 Company personnel will be careful to avoid any actions that may cause conflicts of interest.

Reference link for Shareholder	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf
Page number of the reference link	:	1

Employee

All company personnel are the most important part of the company's operations. The company values its employees. Everyone without discrimination promotes employee unity and creates a work environment that is safe and hygienic. Safety and good hygiene, fair compensation, and good employee benefits, with the following best practices:

-The company must treat all its personnel equally, without discrimination based on origin, race, gender, age, skin color, religion, disability, status, educational background, or any other status unrelated to work.

perform their duties

-The company must provide opportunities for all employees to fully demonstrate their abilities by offering appropriate compensation.

Appropriate and create motivation for work in the form of salary, bonuses, and reasonable operational expenses, as well as providing opportunities for further education and both short-term and long-term training.

-All company personnel must perform their duties and responsibilities to the best of their abilities, with a good conscience, honesty, fairness, adherence to morals and ethics, and a sense of responsibility. They should not delegate their duties to anyone else, directly or indirectly, unless it is necessary or for the convenience and speed of tasks that do not require their specific skills.

- Company personnel must perform their duties according to the chain of command, taking orders and being directly responsible to their supervisors. They should not bypass the chain of command unless necessary. They should avoid

criticizing supervisors and colleagues in a way that could harm those individuals or the company. Company personnel should be open-minded and receptive to the opinions of subordinates, supervisors, and colleagues, listening with reason and without bias.

-Company personnel can fully utilize the company's resources, labor, premises, and facilities in the performance of their duties. They are prohibited from using the company's resources, labor, premises, and facilities for any purpose other than the performance of their duties or benefits to which they are legitimately entitled.

-Company personnel must exhibit polite manners, dress appropriately for the occasion, and conduct themselves suitably.

With their job duties and local customs, without damaging the company's image.

-Company personnel should cooperate in activities organized by the company to foster unity and mutual support, including social activities organized by the company.

- Company personnel are prohibited from engaging in actions that cause distress, undermine the morale of others, create hostility, or disrupt work with sexual harassment, whether towards company employees or external individuals conducting business. This includes sexual harassment, flirting, molestation, indecency, and possession of obscene materials.

-The company must promote the exercise of employees' rights under the Labor Protection Act.

Reference link for Employee : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 4

Customer

The company prioritizes customer satisfaction with the following best practices.

-The company is committed to developing its business with quality, offering reasonable compensation and fair conditions.

-Disclose information about products and services completely, accurately, timely, and without distortion.

Facts so that customers can make informed decisions.

- Set up contact channels so that customers can file complaints about the company's business, enabling prompt action.

Respond to customers and consider resolving issues quickly.

Reference link for Customer : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 2

Business competitor

The company treats its business competitors fairly, adhering to the following good practices.

-The company conducts business in a free market while considering fair competition, refraining from slander and attacking competitors.

Without reasonable factual information.

-Company employees must be cautious in their dealings with competitors and the personnel of competitors in all cases, not disclosing or

Neglect to let the company's secrets fall into the hands of competitors and do not seek confidential information from competitors through dishonest means.

Unethical methods such as bribing the employees of competitors, etc.

Reference link for Business competitor : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 3

Business partner

Under good corporate governance, the company also values its partners by treating them equally based on fairness. Of fair, transparent, and equitable competition to move towards becoming partners, including promoting social responsibility.

To the trading partners, with the following good practices:

-The company supports transparent, fair, and non-discriminatory practices towards its partners and has criteria for Evaluate or select business partners

-Company personnel must not accept benefits from partners, remain neutral, and strictly adhere to the code of conduct regarding conflicts of interest.

Strictly adhere to the code of ethics regarding conflicts of interest and ensure the establishment of Procurement processes to avoid negative impacts

-The company's personnel must keep documents related to partners as appropriate reference evidence.

-The company must strictly adhere to the terms of the contract. If it is found that the company or the partner has reasons that prevent them from fulfilling the contract...

If unable to fulfill the contract, report to the supervisor immediately for consultation and to find a solution.

-Support and collaborate with partners in producing new products and services to meet customer needs and The situation is constantly changing.

- Maintain the confidentiality of partners and do not use the information for personal gain or for the benefit of related parties inappropriately.

Reference link for Business partner : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 3

Community and society

The company places importance on community activities, society, the environment, religious support, and the conservation of natural resources.

Including support for education and public welfare for the community, with the following best practices.

-The company will participate in social responsibility regarding safety quality, occupational health, and the environment. Including the optimal use of natural resources, with an awareness of the importance of the environment and The safety of the stakeholders involved

-The company will consider options for utilizing natural resources with minimal impact on damage. of society, the environment, and the quality of life of the people as little as possible. Encourage the reduction of energy and resource consumption.

-The company will support and instill awareness of social and environmental responsibility among its employees. The company, including partners and customers, fully cooperates with government officials and relevant agencies.

Reference link for Community and society : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 3

Information on business code of conduct

Business code of conduct

Business code of conduct : Yes

The company's business ethics and code of conduct define the standards of behaviour and conduct that all personnel, including the board of directors, executives, and employees, should adhere to in their business operations.
The behavior that the company's personnel, whether they are board members, executives, or employees, should engage in while conducting business and
Performing duties within the framework of ethics and integrity in a creative, orderly, and equitable manner to
Create sustainable growth for the company.

Reference link for the full version of business code of conduct : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 1-7

Policy and guidelines related to business code of conduct

Guidelines related to business code of conduct : Prevention of Conflicts of Interest, Anti-corruption, Whistleblowing and Protection of Whistleblowers, Prevention of Misuse of Inside Information, Gift giving or receiving, entertainment, or business hospitality, Information and assets usage and protection, Information and IT system security, Environmental management, Human rights, Safety and occupational health at work

Prevention of Conflicts of Interest

Company personnel must perform their duties with consideration for the benefits of the company and stakeholders as a priority, following these best practices:
-Company personnel are prohibited from using their influence or authority to conduct transactions between the company and themselves, or entities in which they hold shares, or any related parties, except for the benefits that company employees should receive unless there is a disclosure of interests.
Disclose the interest and obtain specific permission or principle approval to do so.
-The company's personnel cannot issue orders that would benefit themselves.
- In attending a meeting to consider any agenda where a participant has a personal interest, that interested party should abstain from voting or temporarily leave the meeting to allow other participants to consider the matter without the influence of that interested party.
-The board of directors and executives must carefully consider conflicts of interest related to transactions between the company and its subsidiaries or affiliates, with honesty, reasonableness, and independence within a framework of good ethics, taking into account the best interests of the company.
- Directors and executives must report any interests related to the management of the company's affairs and the holding of securities of the trust managed by their company or related persons according to
The criteria specified in the Securities and Exchange Act.
-Company personnel must not accept external work that competes with the company's business operations or
Create a conflict of interest with the company, whether it is temporary or permanent work.

Reference link for Prevention of Conflicts of Interest : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 1

Anti-corruption

The company's board of directors is committed to conducting business with transparency, adhering to the framework of laws, ethical principles, and good corporate governance practices, as well as supporting anti-corruption efforts. The company has a policy to support anti-corruption efforts with the following best practices:

-The company must support the creation of awareness among employees to perform their duties with honesty, transparency, integrity, respect for the law, and to promote anti-corruption efforts, as well as to manage operations according to good corporate governance principles.

- Personnel must not engage in any actions that involve demanding or receiving property or other benefits from individuals whose duties or businesses are related to the company, except on occasions or festivals that are customary traditions. Such property must not be illegal and must not exploit their position or seek benefits for themselves and/or others improperly.

-The company must establish a process to review operational procedures, including assessing the risk of corruption and managing it with appropriate corrective measures.

-The company must establish an adequate and appropriate internal control system, as well as develop systems and mechanisms for monitoring, controlling, and balancing the use of power to be appropriate, clear, and effective in order to prevent and avoid corruption or involvement in corruption.

-The company must establish channels for receiving complaints or reporting suspicious activities, with a policy to Protect the informant or whistleblower and keep their information confidential, as well as implement measures for investigation and impose penalties according to relevant regulations.

-The company should support various activities organized by agencies or organizations for the purpose of preventing and promoting the fight against corruption.

Reference link for Anti-corruption	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf
Page number of the reference link	:	5

Whistleblowing and Protection of Whistleblowers

The company must prioritize the safety and hygiene of its employees and the community, and support the proper use of resources.

Appropriately, with the following best practices:

-The company must promote safety as a priority by establishing quality, safety, occupational health, and environmental standards and regulations that are no less stringent than those required by law.

International standards. Company employees must study and strictly adhere to laws, policies, and regulations, and must undergo training in quality, security, safety, occupational health, and environmental standards as specified by the company.

-The company will take all necessary measures to control and prevent losses in various forms caused by accidents, fires, injuries, or illnesses related to work, loss or damage to property, and violations.

Security systems, improper work practices, and various errors that occur, as well as maintaining a safe working environment for company employees and regularly rehearsing safety plans.

Regularly

-If any work is found to be unsafe, or cannot comply with the requirements and standards of occupational health and safety, or if the work has an environmental impact, company employees must temporarily cease operations as much as possible to inform colleagues, supervisors, and the responsible department.

Responsible for taking corrective actions or planning further corrective measures. Absolutely do not continue working.

Reference link for Whistleblowing and Protection of Whistleblowers	:	https://www.allyreit.com/storage/content/contact-us/whistleblowing/whistleblowing-policy-th.pdf
Page number of the reference link	:	1-4

Prevention of Misuse of Inside Information

The company has the duty to keep important non-public information confidential, allowing only those who need to know it to be informed.

Only those with a necessity based on their duties, following these best practices:

- Internal information is data used in the operation and management of the company, which is confidential and has not yet been disclosed to the public. If disclosed, it would impact the company. Company personnel must keep internal information confidential and must not disclose internal information they learn through their duties to others or use internal information for improper gain.

-The company should establish levels of data access and procedures to maintain the company's confidentiality, with personnel required to keep confidential the information they are responsible for.

-Company personnel, even after retirement, resignation, or termination of employment with the company, must still maintain and not disclose the company's secrets.

Disclose the company's secrets

-The company must keep customer information and trade secrets confidential. Company personnel must not disclose any secrets unless required by law or approved by the company's board of directors.

- Personnel who have access to important internal information that may affect the value of the securities of the trust managed

By the company, personnel who are privy to inside information are prohibited from buying, selling, or transferring securities of the trust managed by the company for at least 1 month before the inside information is disclosed to the public and until 24 hours have passed since the information has been fully disclosed to the public.

-The disclosure of information must be carried out by authorized personnel of the company. Personnel who are not authorized to disclose information, when asked to provide information, should direct the inquirer to ask the authorized personnel to ensure that the information provided is accurate and consistent.

-Company personnel who store information in the form of documents and/or electronic data as required by law must destroy the documents when the retention period expires.

Reference link for Prevention of Misuse of Inside Information	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf
Page number of the reference link	:	2

Gift giving or receiving, entertainment, or business hospitality

Policy on Receiving and Giving Gifts, Hospitality, or Other Expenses

-The company does not support suppliers, contractors, subcontractors, or anyone involved in the company's business from giving gifts, property, or any other benefits to employees, which may lead to biased decision-making or Embarrassment or creating a conflict of interest unless it is a customary gift.

There is a tradition of giving gifts, but if it is unavoidable and cannot be refused, employees who receive gifts or presents...

Property or any other benefits valued over 3,000 baht must be reported to the supervisor in the chain of command.

-Giving gifts, property, or any other benefits to any person on occasions according to customary practices, which involve the tradition of gift-giving, the company will exercise discretion in giving that must not exceed what is reasonable, extravagant, wasteful, or inappropriate.

Good customs and traditions

-Gifts, presents, property, or any other benefits given or received must not be in the form of cash or resemble cash. Cash-like characteristics and must comply with the regulations set by the company.

Reference link for Gift giving or receiving, entertainment, or business hospitality	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/anti-corruption-policy-th.pdf

Page number of the reference link : 2

Information and assets usage and protection

The company has the duty to keep important non-public information confidential, allowing only those who need to know it to be informed.

Only those with a necessity based on their duties, following these best practices:

- Internal information is data used in the operation and management of the company, which is confidential and has not yet been disclosed to the public. If disclosed, it would impact the company. Company personnel must keep internal information confidential and must not disclose internal information they learn through their duties to others or use internal information for improper gain.

-The company should establish levels of data access and procedures to maintain the company's confidentiality, with personnel required to keep confidential the information they are responsible for.

-Company personnel, even after retirement, resignation, or termination of employment with the company, must still maintain and not disclose the company's secrets.

Disclose the company's secrets

-The company must keep customer information and trade secrets confidential. Company personnel must not disclose any secrets unless required by law or approved by the company's board of directors.

- Personnel who have access to important internal information that may affect the value of the securities of the trust managed

By the company, personnel who are privy to inside information are prohibited from buying, selling, or transferring securities of the trust managed by the company for at least 1 month before the inside information is disclosed to the public and until 24 hours have passed since the information has been fully disclosed to the public.

-The disclosure of information must be carried out by authorized personnel of the company. Personnel who are not authorized to disclose information, when asked to provide information, should direct the inquirer to ask the authorized personnel to ensure that the information provided is accurate and consistent.

-Company personnel who store information in the form of documents and/or electronic data as required by law must destroy the documents when the retention period expires.

Reference link for Information and assets usage and protection : https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf

Page number of the reference link : 2

Information and IT system security

The company must promote research and development to ensure smooth operations that benefit the company. And the company's employees must use the company's information and communication technology to enhance understanding towards

External parties for the benefit of the company, with careful and prudent use and respect for intellectual property rights.

Intellectual property owners, with the following best practices:

-The company's personnel responsible for maintaining trade secrets or business operations that are confidential must keep them secure.

Keep the secrets safe and prevent them from leaking.

-The company must encourage its personnel to use the internet for work-related purposes and must not engage in actions that disturb the computer and internet systems of others. The company's computer systems must not be used to disseminate information that is inappropriate in terms of morality, customs, traditions, or that violates the law, such as

-Damaging the reputation and property, possessing obscene materials, forwarding anything that is disruptive, annoying, or advertising businesses other than the company's, and sending spam mail, etc.

-Company personnel must perform their duties using properly licensed computer programs. The installation and use of improperly licensed computer programs are strictly prohibited.
-Company personnel must keep their passwords confidential to prevent unauthorized access by others.
Their passwords, as well as not using the internet to access inappropriate websites that may be harmful to the company's computer system.
-In the case where company personnel request permission for subcontractors or employees of contractors to use the company's information system
of the company, the requesting personnel must control the use of the information system by the subcontractors or employees of the contractor and must be responsible for any damage that may occur from the use of that information system.

Reference link for Information and IT system security	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf
Page number of the reference link	:	6

Environmental management

The company places importance on community activities, society, the environment, religious support, and the conservation of natural resources.
Including support for education and public welfare for the community, with the following best practices.
-The company will participate in social responsibility regarding safety quality, occupational health, and the environment.
Including the optimal use of natural resources, with an awareness of the importance of the environment and
The safety of the stakeholders involved
-The company will consider options for utilizing natural resources with minimal impact on damage.
of society, the environment, and the quality of life of the people as little as possible. Encourage the reduction of energy and resource consumption.
-The company will support and instill awareness of social and environmental responsibility among its employees.
The company, including partners and customers, fully cooperates with government officials and relevant agencies.

Reference link for Environmental management	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf
Page number of the reference link	:	6

Human rights

The company and all personnel must respect and comply with the laws and the different customs and traditions of each
Local communities, including countries where the company invests or is involved, and adhere to international human rights principles while conducting business.
Correctly and fairly, with the following good practices
-Company personnel who need to travel for work outside the area should study the laws, customs, and traditions of each locality.
The culture of each local area.
-The company must adhere to international human rights principles and not support activities that violate international human rights principles.

Reference link for Human rights	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf
Page number of the reference link	:	1

Safety and occupational health at work

The company must prioritize the safety and hygiene of its employees and the community, and support the proper use of resources.

Appropriately, with the following best practices:

-The company must promote safety as a priority by establishing quality, safety, occupational health, and environmental standards and regulations that are no less stringent than those required by law.

International standards. Company employees must study and strictly adhere to laws, policies, and regulations, and must undergo training in quality, security, safety, occupational health, and environmental standards as specified by the company.

-The company will take all necessary measures to control and prevent losses in various forms caused by accidents, fires, injuries, or illnesses related to work, loss or damage to property, and violations.

Security systems, improper work practices, and various errors that occur, as well as maintaining a safe working environment for company employees and regularly rehearsing safety plans.

Regularly

-If any work is found to be unsafe, or cannot comply with the requirements and standards of occupational health and safety, or if the work has an environmental impact, company employees must temporarily cease operations as much as possible to inform colleagues, supervisors, and the responsible department.

Responsible for taking corrective actions or planning further corrective measures. Absolutely do not continue working.

Reference link for Safety and occupational health at work	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/code-of-conduct-th.pdf
Page number of the reference link	:	6

Promotion of compliance with the business code of conduct

Promotion for the board of directors, executives, and employees to comply with the business code of conduct	:	Yes

Training on anti-corruption and anti-bribery by CAC.

Reference link for the process of promotion for the board of directors, executives, and employees to comply with the business code of conduct	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/human-resource-development-practice-and-guidelines-th.pdf
Page number of the reference link	:	1-2

Participation in anti-corruption networks

Participation or declaration of intent to join anti-corruption networks	:	Yes
Anti-corruption networks or projects the company has joined or declared intent to join	:	Thai Private Sector Collective Action Against Corruption (CAC)

CAC membership certification status : Certified
Certification document of CAC membership status : cac-membership-resolution-th.pdf

Information on material changes and developments in policy and corporate governance system over the past year

Material changes and developments related to the review of policy and guidelines in corporate governance system or board of directors charter

In the past year, did the company review the corporate governance policy and guidelines, or board of directors charter	:	No
Material changes and developments in policy and guidelines over the past year	:	No

-

Implementation of the CG Code for listed companies

Implementation of the CG Code as prescribed by the SEC	:	Mostly used in practice

The company and the ALLY REIT trust operate in accordance with good corporate governance principles as per the relevant regulations of the Securities and Exchange Commission.

Other corporate governance performance and outcomes

-

Corporate Governance Structure

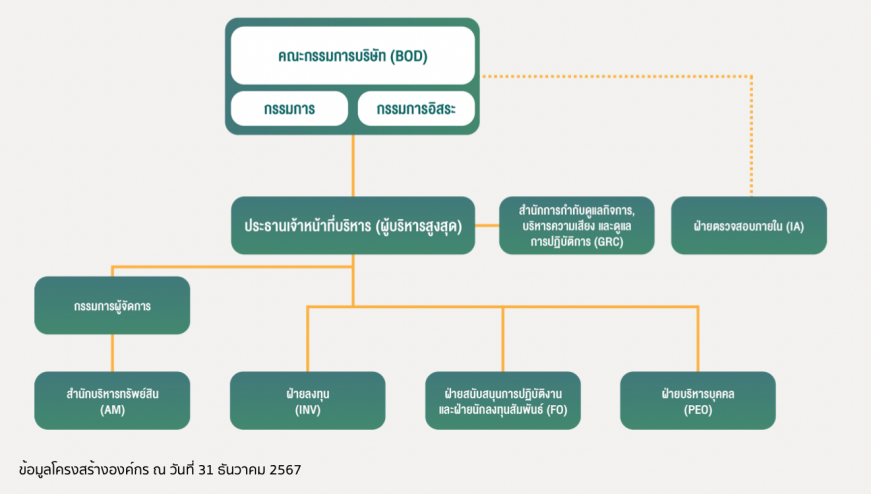
Information on corporate governance structure

Corporate governance structure

Corporate governance structure diagram

Corporate governance structure as of date : 31 Dec 2025

Corporate governance structure diagram



REIT Manager Governance Structure

Information on the board of directors

Information on the board of directors

Composition of the board of directors

	2023		2024		2025	
	Male (persons)	Female (persons)	Male (persons)	Female (persons)	Male (persons)	Female (persons)
Total directors	4		4		4	
	4	0	4	0	4	0
Executive directors	2		2		2	
	2	0	2	0	2	0
Non-executive directors	2		2		2	
	2	0	2	0	2	0
Independent directors	2		2		2	
	2	0	2	0	2	0
Non-executive directors who have no position in independent directors	0		0		0	
	0	0	0	0	0	0

	2023		2024		2025	
	Male (%)	Female (%)	Male (%)	Female (%)	Male (%)	Female (%)
Total directors	100.00		100.00		100.00	
	100.00	0.00	100.00	0.00	100.00	0.00
Executive directors	50.00		50.00		50.00	
	50.00	0.00	50.00	0.00	50.00	0.00
Non-executive directors	50.00		50.00		50.00	
	50.00	0.00	50.00	0.00	50.00	0.00
Independent directors	50.00		50.00		50.00	
	50.00	0.00	50.00	0.00	50.00	0.00
Non-executive directors who have no position in independent directors	0.00		0.00		0.00	
	0.00	0.00	0.00	0.00	0.00	0.00

Additional explanation : Displayed % (percentage) from proportion of total board of directors

	2023		2024		2025	
	Male (years)	Female (years)	Male (years)	Female (years)	Male (years)	Female (years)
Average age of board of directors	49		51		52	
	49	0	51	0	52	0

The information on each director and controlling person

List of the board of directors

List of directors	Position	First appointment date of director	Skills and expertise
1. Mr. Teera Phutrakul Gender: Male Age : 61 years Highest level of education : Master's degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years (*) : Doesnt Have DAP course : No DCP course : No	Chairman of the board of directors (Non-executive directors, Independent director) Authorized directors as per the companys certificate of registration : No Type of director : Existing director	29 May 2019	Finance, Sustainability, Information & Communication Technology, Economics, Finance & Securities
2. Mr. Vichai Bencharongul Gender: Male Age : 64 years Highest level of education : Master's degree Study field of the highest level of education : Political Science Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years (*) : Doesnt Have DAP course : No DCP course : No	Director (Non-executive directors, Independent director) Authorized directors as per the companys certificate of registration : No Type of director : Existing director	27 Dec 2024	Information & Communication Technology, IT Management, Business Administration, Public Administration, Corporate Management

List of directors	Position	First appointment date of director	Skills and expertise
3. Mr. KAVIN EIAMSAKULRAT Gender: Male Age : 31 years Highest level of education : Master's degree Study field of the highest level of education : Real Estate Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years (*) : Doesnt Have DAP course : Yes DCP course : No	Director (Executive directors) Authorized directors as per the companys certificate of registration : Yes Type of director : Existing director	29 May 2019	Economics, Property Fund & REITs, Property Development, Sustainability, Risk Management
4. Mr. YUTTHANA PHUPRAKAI Gender: Male Age : 51 years Highest level of education : Master's degree Study field of the highest level of education : Accounting Thai nationality : Yes Residence in Thailand : Yes Family relationship between directors and executives : Doesnt Have Legal offenses in the past 5 years (*) : Doesnt Have DAP course : No DCP course : No	Director (Executive directors) Authorized directors as per the companys certificate of registration : Yes Type of director : Existing director	29 May 2019	Property Development, Accounting, Risk Management, Finance, Property Fund & REITs

Additional explanation:

(*) Any offense under the Securities and Exchange Act B.E. 2535 (1992) or the Derivatives Act B.E. 2546 (2003),only in the following cases:

(1) Dishonest act or gross negligence

(2) Disclosure or dissemination of false information or statements that may be misleading or conceal material facts that should be notified, which may affect decision making of shareholders, investors or other parties involved

(3) Unfair acts or exploitation of investors in trading securities or derivatives, or participation in, or support to, such acts.
(**) Shareholdings by persons related to directors or executives as prescribed in Section 59 of the Securities and Exchange Act B.E. 2535 (1992), such as spouses or cohabiting couple (unmarried couples living together openly), minor children, etc.

List of board of directors who resigned / vacated their position during the year

List of the board of directors by position

List of the board of directors	Position	Executive directors	Non-executive directors	Independent directors	Non-executive directors who have no position in independent directors	Authorized directors as per the companys certificate of registration
1. Mr. Teera Phutrakul	Chairman of the board of directors		✔	✔		
2. Mr. Vichai Bencharongul	Director		✔	✔		
3. Mr. KAVIN EIAMSAKULRAT	Director	✔				✔
4. Mr. YUTTHANA PHUPRAKAI	Director	✔				✔
Total (persons)		**2**	**2**	**2**	**0**	**2**

Overview of director skills and expertise

Skills and expertise	Number (persons)	Percent (%)
1. Economics	2	50.00
2. Finance & Securities	1	25.00
3. Property Fund & REITs	2	50.00
4. Property Development	2	50.00

Skills and expertise	Number (persons)	Percent (%)
5. Information & Communication Technology	2	50.00
6. Accounting	1	25.00
7. Finance	2	50.00
8. Sustainability	2	50.00
9. IT Management	1	25.00
10. Corporate Management	1	25.00
11. Risk Management	2	50.00
12. Public Administration	1	25.00
13. Business Administration	1	25.00

Information about the other directors (*)(**)

	2023	2024	2025
The chairman of the board and the highest-ranking executive are from the same person	-	No	No
The chairman of the board is an independent director	-	Yes	Yes
The chairman of the board and the highest-ranking executive are from the same family	No	No	No
Chairman is a member of the executive board or taskforce	-	No	Yes
The company appoints at least one independent director to determine the agenda of the board of directors meeting (1)	Yes	Yes	Yes

Additional explanation :

(*) Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards

(**) If a remark is specified, the remark from the most recent year will be displayed

Remark: *(1) The agenda of the board meeting is within the scope and rights of the chairman as an independent director to consider independently and is a standard according to the principles of good corporate governance.*

The measures for balancing the power between the board of directors and the Management

The measures for balancing the power between the board of directors and the Management	:	Have
Methods of balancing power between the board of directors and Management	:	Increasing the proportion of independent directors to more than half

Currently, the proportion of independent directors is half of the total board of directors.

The chairman and the board of directors support and promote the proportion of independent directors to be more than half and are in the process of recruiting additional independent directors.

Reference link for the measures for balancing the power between the board of directors and the management	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/board-of-directors-charter-th.pdf
Page number of the reference link	:	1-5

Information on the roles and duties of the board of directors

Board charter	:	Have

Role, Duties and Responsibilities
The duties and responsibilities of the Board of Directors are divided into 2 parts:
(a). Duties and responsibilities in the Company's operations (ARM)
(b). Duties and responsibilities to the REIT under its management.

Reference link for the board charter	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/board-of-directors-charter-th.pdf
Page number of the reference link	:	1-5

Information on subcommittees

Information on subcommittees

Information on roles of subcommittees

Roles of subcommittees

Board of Directors

Role

- Audit of financial statements and internal controls
- Director and executive nomination

• Remuneration
• Corporate governance

Scope of authorities, role, and duties

Role, Duties and Responsibilities
The duties and responsibilities of the Board of Directors are divided into 2 parts:
(a). Duties and responsibilities in the Company's operations (ARM) (b). Duties and responsibilities to the REIT under its management.

Reference link for the charter

https://www.allyreit.com/storage/document/good-corporate-governance/board-of-directors-charter-th.pdf

RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC)

Role

• Risk management
• Sustainability development
• Climate-related risks and opportunities governance

Scope of authorities, role, and duties

The Board of Directors of the Trust Manager has resolved to appoint a Risk and Sustainability Management Committee to support the Board of Directors implementation of risk management in accordance with the COSO ERM standards and Integrate sustainability risk issues in terms of environment, society and governance (ESG RISK) into risk management at both the trust manager and trusts under management, including the development of sustainability projects in line with the sustainability goals (SDGs).

Reference link for the charter

https://www.allyreit.com/storage/document/good-corporate-governance/risk-management-sustainability-committee-charter-th.pdf

Information on each subcommittee

List of audit committee

List of directors	Position	Appointment date of audit committee member	Skills and expertise

List of directors	Position	Appointment date of audit committee member	Skills and expertise
1. Mr. Teera Phutrakul Gender: Male Age : 61 years Highest level of education : Master's degree Study field of the highest level of education : Finance Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : No	Chairman of the audit committee (Non-executive directors, Independent director) Director type : Existing director	29 May 2019	Finance, Sustainability, Information & Communication Technology, Economics, Finance & Securities
2. Mr. Vichai Bencharongul Gender: Male Age : 64 years Highest level of education : Master's degree Study field of the highest level of education : Political Science Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : No	Vice Chairman of the audit committee (Non-executive directors, Independent director) Director type : Existing director	27 Dec 2024	Information & Communication Technology, IT Management, Business Administration, Public Administration, Corporate Management

Additional explanation :

(*) Directors with expertise in accounting information review

List of audit committee members who resigned / vacated their position during the year

List of executive committee members

List of executive committee members who resigned / vacated their position during the year

List of directors	Position	Date of resignation / termination	Replacement committee member
1. Mr. VORAPAK TANYAWONG Gender: Male Age : 61 years Highest level of education : Master's degree Study field of the highest level of education : Business Administration Thai nationality : Yes Residence in Thailand : Yes Expertise in accounting information review : Yes	Member of the executive committee	1 Oct 2024	Mr. Vichai Bencharongul Appointment date of replacement committee member : 27 Dec 2024

Other Subcommittees

Subcommittee name	Name list	Position
RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC)	Mr. KAVIN EIAMSAKULRAT	The chairman of the subcommittee
	Mr. YUTTHANA PHUPRAKAI	Member of the subcommittee
	Mr. BUTTRA THOBUREE	Member of the subcommittee

List of subcomittees who resigned / vacated their position during the year

Information on the executives

Information on the executives

List and positions of the executive

List of the highest-ranking executive and the next four executives

List of executives	Position	First appointment date	Skills and expertise

List of executives	Position	First appointment date	Skills and expertise
1. Mr. BUTTRA THOBUREE (**) Gender: Male Age : 36 years Highest level of education : Master's degree Study field of the highest level of education : Finance Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : Yes	irector of Governance, Risk management, and Compliance	1 Nov 2019	Property Fund & REITs, Sustainability, Strategic Management, Risk Management, Governance/ Compliance
2. Mr. CHARNYUD NATESUWON Gender: Male Age : 36 years Highest level of education : Master's degree Study field of the highest level of education : Finance Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No	Vice President of Investment	2 Dec 2019	Strategic Management, Property Fund & REITs, Property Development, Negotiation, Information & Communication Technology

List of executives	Position	First appointment date	Skills and expertise
3. Ms. Arisara Kongsawang Gender: Female Age : 36 years Highest level of education : Master's degree Study field of the highest level of education : Economics Thai nationality : Yes Residing in Thailand : No Highest responsibility in corporate accounting and finance : No Accounting supervisor : No	Vice President of FO&IR	1 Feb 2022	Economics, Finance, Accounting, Property Fund & REITs, Human Resource Management
4. Mr. ATTAKORN NETNERAMITDEE Gender: Male Age : 48 years Highest level of education : Master's degree Study field of the highest level of education : Real Estate Thai nationality : Yes Residing in Thailand : Yes Highest responsibility in corporate accounting and finance : No Accounting supervisor : No	Managing Director of Asset Management	1 Nov 2023	Property Fund & REITs, Property Development, Business Administration, Architecture, Strategic Management

Additional Explanation :

(*) Highest responsibility in corporate accounting and finance

(**) Accounting supervisor

(***) Appointed after the fiscal year end of the reporting year

Organization structure diagram of the highest-ranking executive and the next four executives

Organization structure of the highest-ranking executive and the next four executives as of date : 31 Dec 2025

Organization structure diagram of the highest-ranking executive and the next four executives from the top executive

Remuneration policy for executive directors and executives

The company's board of directors has established a fair and reasonable policy for the remuneration of directors in accordance with the principles of good corporate governance.

Consider the appropriateness, in line with the company's financial status, and compare it with companies or trusts in the same industry category and of similar business size, including considering the duties and responsibilities assigned.

Does the board of directors or the remuneration committee have an opinion on the remuneration policy for executive directors and executives : Doesnt Have

Remuneration of executive directors and executives

Monetary remuneration of executive directors and executives

	2023	2024	2025
Total remuneration of executive directors and executives (baht)	21,137,168.00	22,194,026.00	22,637,906.00
Total remuneration of executives (baht)	21,137,168.00	22,194,026.00	22,637,906.00

Details of the total compensation for executive directors and management include the fee for managing the REIT (REIT Manager Fee) as per the trustdeed.

Other remunerations of executive directors and executives

	2023	2024	2025
Companys contribution to provident fund for executive directors and executives (Baht)	0.00	0.00	0.00
Employee Stock Ownership Plan (ESOP)	No	No	No
Employee Joint Investment Program (EJIP)	No	No	No

-

Outstanding remuneration or benefits of executive directors and executives

Outstanding remuneration or benefits of executive directors and executives in the past year : 0.00

Estimated remuneration of executive directors and executives in the current year : 54,045,500.80

Other significant information

Other significant information

Assigned person

List of persons assigned for accounting oversight

General information	Email	Telephone number
1. Mr. YUTTHANA PHUPRAKAI	yutthana.p@allyglobal.com	-

List of the company secretary

General information	Email	Telephone number
1. Ms. ARISARA KONGSAWANG	aris.k@allyglobal.com	-

List of the head of internal audit or outsourced internal auditor

General information	Email	Telephone number
1. Mr. THANINNAT SIRASUPPAYACHAI	thaninnat.s@allyglobal.com	-

List of the head of the compliance unit

General information	Email	Telephone number
1. Ms. BUTTRA THOBUREE	buttra.t@allyglobal.com	-

Head of investor relations

Does the Company have an appointed head of investor relations : Have

List of the head of investor relations

General information	Email	Telephone number
1. Ms. ARISARA KONGSAWANG	aris.k@allyglobal.com	-

Company's auditor

Details of the companys auditor

Audit firms	Audit fee (Baht)	Other service fees	Names and general information of auditors
KPMG PHOOMCHAI AUDIT COMPANY LIMITED No. 1 Empire Tower Building, 50th Floor, Sathorn South Road. YAN NAWA SATHON Bangkok 10120 Telephone number 0 2677 2000	2,340,000.00	-	-

Assigned personnel in case of a foreign company

Does the company have any individual assigned to be representatives in Thailand : No

List of designated individuals as representatives in Thailand

Performance Report on Corporate Governance

Information about the summary of duty performance of the board of directors over the past year

Summary of duty performance of the board of directors over the past year

Selection, development and evaluation of duty performance of the board of directors

Information about the selection of the board of directors

List of directors whose terms have ended and have been reappointed

List of newly appointed director to replace the ex-director

List of newly appointed director not being replaced the ex-director

Selection of independent directors

Criteria for selecting independent directors

The company has selected independent directors, specifically those who are not involved in management and have no financial interests, meaning they are independent from major shareholders or groups of major shareholders and company executives. Currently, the SEC requires listed companies to have at least one-third of their directors be independent and to meet the qualifications set by the Capital Market Board.

Business or professional relationships of independent directors over the past year

Business or professional relationships of independent directors over the past year	:	No

Selection of directors and the highest-ranking executive

Method for selecting directors and the highest-ranking executive

Method for selecting persons to be appointed as directors through the nomination committee	:	No
Method for selecting persons to be appointed as the highest-ranking executive through the nomination	:	No

committee

Number of directors from major shareholders

Number of directors from each group of major shareholders over the past year (persons) : 0

Rights of minority shareholders on director appointment

The appointment of directors is in accordance with the regulations of the SEC, as stipulated in the Trust for Transactions in the Capital Market Act of 2007.

Method of director appointment : Others : Appointed according to the trust establishment agreement, with the trustee acting as the representative of the unit trust holders.

Setting qualifications for the selection of directors

Details of qualifications for the selection of directors

Information on the development of directors

Development of directors over the past year

Details of the development of directors over the past year

List of directors	Participation in training in the past financial year	History of training participation
1. Mr. Teera Phutrakul (Chairman of the board of directors, Independent director)	Non-participating	-
2. Mr. Vichai Bencharongul (Director, Independent director)	Non-participating	-

List of directors	Participation in training in the past financial year	History of training participation
3. Mr. KAVIN EIAMSAKULRAT (Director)	Non-participating	-
4. Mr. YUTTHANA PHUPRAKAI (Director)	Non-participating	-

Information on the evaluation of duty performance of directors

Criteria for evaluating the duty performance of the board of directors

The company evaluates the Chief Executive Officer and Managing Director or equivalent positions based on the performance results from the annual Corporate KPI and the maintenance of good governance leadership. This serves as the principle for the annual evaluation by the Chairman and independent directors.

Evaluation of the duty performance of the board of directors over the past year

The evaluation results of the committee's duties in the past round were at a "good" level.

Performance evaluation criteria for the executives

Performance evaluation criteria for the executives : Yes

The company evaluates the Chief Executive Officer and Managing Director or equivalent positions based on the performance results from the annual Corporate KPI and the maintenance of good governance leadership. This serves as the principle for the annual evaluation by the Board of Directors.

Information on meeting attendance and remuneration payment to each board member

Meeting attendance and remuneration payment to each board member

Meeting attendance of the board of directors

Meeting attendance of the board of directors

Number of the board of directors meeting over the : 9

past year (times)

Date of AGM meeting : 09 Oct 2025

EGM meeting : No

Details of the board of directors' meeting attendance

Names of Board members	Meeting attendance of the board of directors			AGM meeting attendance			EGM meeting attendance		
	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)	Attendance (times)	/	Meeting rights (times)
1. Mr. Teera Phutrakul (Chairman of the board of directors, Independent director)	9	/	9	1	/	1		/	
2. Mr. Vichai Bencharongul (Director, Independent director)	8	/	9	1	/	1		/	
3. Mr. KAVIN EIAMSAKULRAT (Director)	9	/	9	1	/	1		/	
4. Mr. YUTTHANA PHUPRAKAI (Director)	9	/	9	1	/	1		/	

Summary of the board of directors meeting attendance rate

Names of directors	Board of directors meeting attendance rate	AGM meeting attendance rate	EGM meeting attendance rate
1. Mr. Teera Phutrakul (Chairman of the board of directors)	9/9 (100.00%)	1/1 (100.00%)	N/A
2. Mr. Vichai Bencharongul (Director)	8/9 (88.89%)	1/1 (100.00%)	N/A

Names of directors	Board of directors meeting attendance rate	AGM meeting attendance rate	EGM meeting attendance rate
3. Mr. KAVIN EIAMSAKULRAT (Director)	9/9 (100.00%)	1/1 (100.00%)	N/A
4. Mr. YUTTHANA PHUPRAKAI (Director)	9/9 (100.00%)	1/1 (100.00%)	N/A
Average meeting attendance rate	**97.22%**	**100.00%**	**N/A**

Detailed justification for the Company director's non-attendance at the Board of Directors' meeting

Remuneration of the board of directors

Types of remuneration of the board of directors

The compensation of the committee is in line with the trustee manager's fees, which are calculated based on a percentage of the total assets under management (TAV).

Remuneration of the board of directors

Details of the remuneration of each director over the past year

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
1. Mr. Teera Phutrakul (Chairman of the board of directors, Independent director)			**N/A**		**0.00**
Board of Directors (Chairman of the board of directors)	N/A	N/A	N/A	-	
Audit Committee (Chairman of the audit committee)	N/A	N/A	N/A	-	
2. Mr. Vichai Bencharongul (Director, Independent director)			**N/A**		**0.00**
Board of Directors (Director)	N/A	N/A	N/A	-	
Audit Committee (Vice Chairman of the audit committee)	N/A	N/A	N/A	-	
3. Mr. KAVIN EIAMSAKULRAT (Director)			**N/A**		**0.00**
Board of Directors (Director)	N/A	N/A	N/A	-	
RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC) (The chairman of the subcommittee)	N/A	N/A	N/A	-	

Names of directors / Board of directors	Company				Total monetary remuneration from subsidiaries (Baht)
	Meeting allowance	Other monetary remuneration	Total (Baht)	Non-monetary remuneration	
4. Mr. YUTTHANA PHUPRAKAI (Director)			**N/A**		**0.00**
Board of Directors (Director)	N/A	N/A	N/A	-	
RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC) (Member of the subcommittee)	N/A	N/A	N/A	-	
5. Mr. BUTTRA THOBUREE (Member of the subcommittee)			**N/A**		**0.00**
RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC) (Member of the subcommittee)	N/A	N/A	N/A	-	
6. Mr. VORAPAK TANYAWONG (Member of the executive committee)			**N/A**		**0.00**
Executive Committee (Member of the executive committee)	N/A	N/A	N/A	-	

Summary of the remuneration of each committee over the past year

Names of board members	Meeting allowance	Other monetary remuneration	Total (Baht)

Names of board members	Meeting allowance	Other monetary remuneration	Total (Baht)
1. Board of Directors	0.00	0.00	0.00
2. Audit Committee	0.00	0.00	0.00
3. Executive Committee	0.00	0.00	0.00
4. RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC)	0.00	0.00	0.00

Summary of the remuneration of the board of directors

	2023	2024	2025
Meeting allowance (Baht)	0.00	0.00	0.00
Other monetary remuneration (Baht)	0.00	0.00	0.00
Total (Baht)	0.00	0.00	0.00

Remunerations or benefits pending payment to the board of directors

Remunerations or benefits pending payment to the board of directors over the past year (Baht) : 0.00

Information on corporate governance of subsidiaries and associated companies

Corporate governance of subsidiaries and associated companies

Mechanism for overseeing subsidiaries and associated companies

Does the Company have subsidiaries and associated companies : No

Mechanism for overseeing subsidiaries and associated companies : No / In progress

Information on the monitoring of compliance with corporate governance policy and guidelines

The monitoring of compliance with corporate governance policy and guidelines

Prevention of conflicts of interest

Operations for conflict of interest prevention over the past year

Has the company operated in preventing conflicts of interest over the past year : Yes

The Company and the REIT conduct their business in accordance with the Trust Deed, which sets out requirements governing transactions between the REIT and the REIT Manager or Connected Persons of the REIT Manager as follows: 1) Transactions between the REIT and the REIT Manager or Connected Persons of the REIT Manager must meet the following criteria:

1.1) The transaction must comply with the Trust Deed and all applicable laws and regulations.

1.2) The transaction must be undertaken in the best interests of the REIT.

1.3) The transaction must be reasonable and conducted at a fair price.

1.4) Any fees or expenses charged to the REIT in connection with the transaction (if any) must be fair and reasonable.

1.5) Any person having a special interest in the transaction must not participate in the decision-making process relating to such transaction.

2) Approval of transactions between the REIT and the REIT Manager or Connected Persons of the REIT Manager shall be subject to the following procedures:

2.1) The Trustee must first confirm that the transaction complies with the Trust Deed and all applicable laws and regulations.

2.2) Where the transaction value exceeds THB 1,000,000 or is equal to or greater than 0.03% of the REIT's Net Asset Value (NAV), whichever is higher, the transaction must be submitted to the Company's Executive Committee for consideration and approval.

2.3) Where the transaction value is THB 20,000,000 or more, or exceeds 3.00% of the REIT's Net Asset Value (NAV), whichever is higher, the transaction must also be approved by a resolution of the Unitholders' Meeting passed by votes representing not less than three-fourths (3/4) of the total votes of unitholders present and entitled to vote at the meeting

Number of cases or issues related to conflict of interest

	2023	2024	2025
Total number of cases or issues related to conflict of interest (cases)	0	0	0

Prevention of the use of inside information to seek benefits

Operations for prevention of the use of inside information to seek benefits over the past year

Has the company operated in preventing the use of inside information to seek benefits over the past year : Yes

The Company and ALLY REIT have established an Insider Trading Policy. Accordingly, the Company has issued a notification prohibiting directors, executives, and employees of departments having access to financial statement information, including their spouses and minor children, of all related companies within the group, from trading securities (trust units) of any REIT managed by Ally REIT Management Company Limited.

Such persons are prohibited from trading securities (trust units) during the period commencing one (1) month prior to the disclosure of quarterly and annual financial statements and ending twenty-four (24) hours after such financial information has been fully disclosed to the public (the "Blackout Period").

Alternatively, for a more formal corporate governance document:

The Company and ALLY REIT maintain a policy to prevent the misuse of inside information. The Company has issued a policy prohibiting directors, management, and employees of functions with access to financial statement information, including their spouses and minor children, within all related companies of the group, from trading securities (trust units) of any REIT under the management of Ally REIT Management Company Limited.

Such persons shall not trade the REIT's trust units during the Blackout Period, which begins one (1) month prior to the disclosure of the quarterly or annual financial statements and ends twenty-four (24) hours after such financial information has been publicly disclosed in full.

Number of cases or issues related to the use of inside information to seek benefits

	2023	2024	2025
Total number of cases or issues related to the use of inside information to seek benefits (cases)	0	0	0

Anti-corruption action

Operations in anti-corruption in the past year

Has the company operated in anti-corruption over the past year : Yes

Form of operations in anti-corruption : Review of appropriateness in anti-corruption, The participation in anti-corruption projects, Assessment and identification of corruption risk, Communication and training for employees on anti-corruption policy and

guidelines, The monitoring of the evaluation of compliance with the anti-corruption policy, Review of the completeness and adequacy of the process by the Audit Committee or auditor

Anti-Corruption and Whistleblowing Policy Ally REIT Management Company Limited (the Company) is committed to conducting its business with transparency, integrity, and ethical standards. This Anti-Corruption Policy has been established to promote transparency throughout the organization, enabling the Company to conduct its business efficiently and sustainably while fostering trust among customers, business partners, and stakeholders. It also aims to cultivate a corporate culture founded on transparency and integrity. Promoting a culture of transparency encourages all employees to comply with ethical standards and applicable laws. Training and awareness programs relating to this policy and relevant procedures help employees understand and effectively adhere to the policy. Furthermore, encouraging employees and stakeholders to report suspected fraud or corruption and supporting fair and impartial investigations contribute to a safe and trustworthy working environment for everyone within the organization. Principles

1. All business processes shall be conducted transparently and be subject to review and verification in order to prevent fraud and corruption.
2. Directors, executives, and employees of the Company must strictly comply with applicable laws and the Anti-Corruption and Whistleblowing Policy.
3. The Company encourages directors, executives, and employees to actively participate in the prevention of corruption, report suspected misconduct or corruption, and foster a corporate culture that does not tolerate corruption in any form.
4. The Company shall maintain effective internal control systems to mitigate the risk of fraud and corruption.
5. The Company shall conduct regular reviews of compliance with the Anti-Corruption and Whistleblowing Policy at least once a year.

Number of cases or issues related to corruption

	2023	2024	2025
Total number of cases or issues related to corruption (cases)	0	0	0

Whistleblowing

Operations related to whistleblowing over the past year

Has the company implemented whistleblowing procedures over the past year : No / In progress

Number of cases or issues related to whistleblowing

	2023	2024	2025
Total number of cases or issues received through whistleblowing channels (cases)	0	0	0

Information on report on the results of duty performance of the audit committee in the past year

Meeting attendance of audit committee

List of Directors	Meeting attendance of audit committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. Teera Phutrakul (Chairman of the audit committee)	0	/	0	N/A
2 Mr. Vichai Bencharongul (Vice Chairman of the audit committee)	0	/	0	N/A
Average meeting attendance rate				N/A

The results of duty performance of the audit committee

Information on summary of the results of duty performance of subcommittees

Meeting attendance and the results of duty performance of subcommittees

Meeting attendance of Executive Committee

List of Directors	Meeting attendance of Executive Committee			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. VORAPAK TANYAWONG (Member of the executive committee)	0	/	0	N/A
Average meeting attendance rate				N/A

The results of duty performance of Executive Committee

Resigned effective 1 October 2024.

Meeting attendance of RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC)

Meeting RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC) (times) : 4

List of Directors	Meeting attendance of RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC)			Average meeting attendance
	Meeting attendance (times)	/	Meeting attendance rights (times)	
1 Mr. KAVIN EIAMSAKULRAT (The chairman of the subcommittee)	4	/	4	4/4 (100.00%)
2 Mr. YUTTHANA PHUPRAKAI (Member of the subcommittee)	4	/	4	4/4 (100.00%)
3 Mr. BUTTRA THOBUREE (Member of the subcommittee)	4	/	4	4/4 (100.00%)
Average meeting attendance rate				(100.00%)

The results of duty performance of RISK MANAGEMENT AND SUSTAINABILITY COMMITTEE (RMC)

Roles and responsibilities

Role and responsibilities of risk supervision
Risk governance1.1 The board will act in accordance with the principles of COSO ERM to ensure that the company's operations comply with the established standards.1.2 The committee will conduct Assessment and Analysis to evaluate and analyze the company's expenditures in managing the trust fund business.

Promoting sustainability, the committee will focus on integrating a comprehensive real estate platform for sustainable growth, with operations aligned with sustainability-related policies.

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ESG risk managementThe board will consider and approve important policies for managing environmental, social, and governance (ESG) risks to be implemented by the relevant departments.

Management of emerging risksThe committee will consider and approve the emerging risk management policy for the relevant departments to implement.

The committee will consider and approve the emerging risk management policy for the relevant departments to implement. The committee will monitor and oversee compliance with the aforementioned policy to ensure operations align with the policy, regulations, requirements, or practices related to risk and sustainability.

Oversight of policy compliance: The committee will monitor and oversee compliance with the aforementioned policies to ensure operations are conducted in accordance with policies, regulations, requirements, or practices related to risk and sustainability.

Performance reporting the performance report on risk and sustainability will be submitted at least once a year to monitor and oversee the implementation of policies.

The appointment and performance evaluation: The committee will consider and approve the appointment and performance evaluation of executives involved in risk management and sustainability.
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The annual review and update of the Risk and Sustainability Committee charter.

Corporate Sustainability Policy

Information on policy and goals of sustainable management

Sustainability Policy

Sustainability Policy : Yes

The company and REIT are considering sustainability for unit holders and other stakeholders. Currently, sustainability encompasses key factors that must be prioritized in risk management, including environmental, social, and organizational aspects as well as good governance (Environment, Social, and Governance). The ESG principles are elements that trust managers focus on and incorporate into their practices, even developing policies to enhance sustainability in REIT management and to advance sustainability initiatives.

Reference link for sustainability policy : https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/ally-sd-report-2024-th.pdf

Page number of the reference link : 2

Sustainability management goals

Does the company set sustainability management goals : Yes

The company and REIT have undertaken actions in the dimension of sustainability by adhering to sustainability indicators (ESG Metrics) in the property and construction industry sector, specifically in the property funds and real estate investment trusts (PF & REIT) category of the Stock Exchange of Thailand. Their reporting is in accordance with GRI Standards and the Sustainable Development Goals (SDGs).

United Nations SDGs that align with the organization's sustainability management goals : Goal 5 Gender Equality, Goal 8 Decent Work and Economic Growth, Goal 9 Industry, Innovation and Infrastructure, Goal 11 Sustainable Cities and Communities, Goal 13 Climate Action, Goal 16 Peace, Justice and Strong Institutions

Information on review of policy and/or goals of sustainable management over the past year

Review of policy and/or goals of sustainable management over the past year

Has the company reviewed the policy and/or goals of sustainable management over the past year : No

Has the company changed and developed the policy and/or goals of sustainable management over the past year : No

-

Information on impacts on stakeholder management in business value chain

Business value chain

The company and the trust have established a framework for managing stakeholders of the ALLY REIT business with the following steps.
Identify stakeholders.
Stakeholder impact assessment
Categorize its stakeholders.
4. Prioritizing stakeholders.
5. Design guidelines and channels for engagement.
The ALLY REIT Trust can categorize its stakeholders into 10 groups, namely tenants, partners, creditors, unit holders, trustees, property managers, trust managers, communities, regulatory agencies, and government agencies.

Analysis of stakeholders in the business value chain

Details of stakeholder analysis in the business value chain

Group of stakeholders	Stakeholders expectations	Responses to stakeholder expectations	Channels for engagement and communication
External stakeholders			

• Creditor
• Suppliers
• Tenants
• Shareholders
• Society
• Government agencies and Regulators
• Others
  • Property Manager
  • Trustee
	Manage REIT unit holders' returns while adhering to sustainability guidelines in a fair way towards other stakeholders.	Treat stakeholders equally according to commercial terms and conditions, have a transparent and fair procurement process, comply with relevant laws and regulations, disclose operational information transparently, share knowledge, and support the development of collaborative work processes.	• External Meeting
			• Annual General Meeting (AGM)
			• Complaint Reception
			• Training / Seminar
			• Others
			  • Contact through the REIT manager and/or project property manager.

Diagram of the stakeholder analysis in the business value chain

ALLY REIT

กรอบการบริหารจัดการผู้มีส่วนได้เสียตามห่วงโซ่คุณค่า
(Stakeholder management framework of value chain)

ผู้มีส่วนได้เสีย	ความคาดหวัง	แนวปฏิบัติ	ช่องทางการมีส่วนร่วม
(1).ผู้เช่า	การปฏิบัติทางการค้าที่เป็นธรรม และการตอบสนองต่อข้อร้องเรียนอย่างมีประสิทธิภาพ	ปฏิบัติตามข้อกำหนดและเงื่อนไขทางการค้า รวมถึงการบริการที่มีประสิทธิภาพ	▪ การประชุมออนไลน์ / อีเมล / โทรศัพท์ ▪ ติดต่อผ่านทางผู้บริหารอสังหาริมทรัพย์ประจำโครงการ
(2).คู่ค้า	การปฏิบัติทางการค้าที่เป็นธรรม และความร่วมมือในการพัฒนาธุรกิจเพื่อสร้างการเติบโตร่วมกัน	ปฏิบัติต่อคู่ค้าอย่างเท่าเทียมตามข้อกำหนดและเงื่อนไขทางการค้า , มีกระบวนการจัดซื้อจัดจ้างที่โปร่งใสและเป็นธรรม และแบ่งปันความรู้ และสนับสนุนให้เกิดการพัฒนากระบวนการทำงานร่วมกัน	▪ การประชุมออนไลน์ / อีเมล / โทรศัพท์ ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์ หรือผู้บริหารอสังหาริมทรัพย์ ประจำโครงการ
(3).เจ้าหนี้	การชำระหนี้ตรงต่อเวลาและปฏิบัติตามข้อกำหนดเกี่ยวกับสิทธิและหน้าที่รวมทั้งสัญญาที่เกี่ยวข้อง	จ่ายชำระหนี้ตามระยะเวลา และเงื่อนไขที่กำหนดรวมถึงรับผิดชอบในการรักษาอัตราส่วนทางการเงินที่สำคัญให้ไม่เกินข้อกำหนดและปฏิบัติตามเงื่อนไขต่าง ๆ ใน สัญญาที่เกี่ยวข้องการออกหุ้นกู้ และเงินกู้ยืมจากสถาบันการเงิน	▪ การประชุมออนไลน์ / อีเมล / โทรศัพท์ ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์
(4).ผู้ถือหน่วยทรัสต์	ผลการดำเนินงาน อย่างมั่นคงและมีการกำกับดูแลของกองทรัสต์ที่ดีโดยมีผลตอบแทนที่เติบโตอย่างยั่งยืน	ลงทุนในทรัพย์สินที่มีคุณภาพ บริหารจัดการกองทรัสต์ เพื่อให้เกิดการเติบโตทางธุรกิจอย่างมั่นคงและสร้างผลประโยชน์ตอบแทนอย่างยั่งยืน และดำเนินธุรกิจตามหลักธรรมาภิบาล ควบคู่กับการบริหารจัดการความเสี่ยงของกองทรัสต์อย่างเหมาะสม	▪ การประชุมผู้ถือหน่วยทรัสต์ ▪ กิจกรรม Opportunity day จัดโดย ตลาดหลักทรัพย์แห่งประเทศไทย ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์ ฝ่ายนักลงทุนสัมพันธ์ **อีเมล** : ir.allyreit@allyglobal.com **เว็บไซต์** : www.allyreit.com
(5).ทรัสตี	การบริหารจัดการกองทรัสต์ที่ดำเนินการโดยผู้จัดการกองทรัสต์เป็นไปตามสัญญาก่อตั้งทรัสต์ และกฎหมายที่เกี่ยวข้อง รวมถึงไม่ให้เกิดความเสียหายอย่างร้ายแรงต่อประโยชน์ของกองทรัสต์หรือผู้ถือหน่วยทรัสต์	บริหารจัดการกองทรัสต์ตามข้อกำหนดในสัญญาก่อตั้งทรัสต์ และกฎหมายที่เกี่ยวข้อง ควบคู่กับดำเนินธุรกิจตามหลักธรรมาภิบาลและการบริหารจัดการความเสี่ยงอย่างต่อเนื่อง	▪ การประชุมออนไลน์ / อีเมล / โทรศัพท์ ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์
(6).ผู้จัดการกองทรัสต์	บริหารผลตอบแทนของผู้ถือหน่วยทรัสต์และยึดหลักการด้านความยั่งยืนในการรับผิดชอบต่อผู้มีส่วนได้เสียอื่นๆอย่างเป็นธรรม	บริหารจัดการกองทรัสต์อย่างมีจริยธรรมให้เป็นไปตามสัญญาก่อตั้งทรัสต์ สัญญาแต่งตั้งผู้จัดการกองทรัสต์ และกฎหมายที่เกี่ยวข้องรวมถึงดำเนินการด้านความยั่งยืนด้วยการคำนึงถึง ESG	▪ การประชุมออนไลน์ / อีเมล / โทรศัพท์ ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์ ▪ ช่องทางการแจ้งเบาะแสการกระทำผิด **เว็บไซต์** : https://www.allyreit.com/th/about/corporate-governance/whistleblowing-form
(7).ผู้บริหารอสังหาริมทรัพย์	การปฏิบัติทางการค้าที่เป็นธรรม และความร่วมมือในการพัฒนาธุรกิจเพื่อสร้างการเติบโตร่วมกัน	ปฏิบัติตามข้อกำหนดในสัญญาแต่งตั้งผู้บริหารอสังหาริมทรัพย์ และเงื่อนไขทางการค้า , ดำเนินงานอย่างมีจริยธรรมและสนับสนุนให้เกิดการพัฒนากระบวนการทำงานร่วมกัน	ติดต่อผ่านทางผู้จัดการกองทรัสต์ **อีเมล** : pom-group@allyglobal.com **เว็บไซต์** : www.allyreit.com
(8).ชุมชนและลูกค้า	ความสัมพันธ์ที่ดีต่อชุมชน , การปฏิบัติตามกฎหมายด้านสังคมและสิ่งแวดล้อมและการสร้างเครือข่ายความร่วมมือเพื่อร่วมกันพัฒนาชุมชนสังคมและลูกค้า (Shopper)	มีส่วนร่วมในชุมชนผ่านการสร้างสรรค์กิจกรรมเพื่อสังคมและปฏิบัติตามกฎหมายที่เกี่ยวข้องเพื่อไม่ให้มีผลกระทบต่อชุมชนและลูกค้า (Shopper)	▪ การจัดกิจกรรมร่วมกับชุมชน ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์ หรือผู้บริหารอสังหาริมทรัพย์ ประจำโครงการ **เว็บไซต์** : www.allyreit.com
(9).หน่วยงานกำกับดูแล	การปฏิบัติตามกฎหมายและระเบียบที่เกี่ยวข้องและการเปิดเผยข้อมูลการดำเนินงานอย่างโปร่งใส	มีส่วนร่วมในการให้ความเห็นของภาคอุตสาหกรรม และกิจกรรมเพื่อสังคมร่วมกับหน่วยงานกำกับดูแลเช่น สำนักงาน ก.ล.ต. และ ตลาดหลักทรัพย์แห่งประเทศไทย เป็นต้นรวมถึงการปฏิบัติตามกฎหมายและระเบียบที่เกี่ยวข้องกับการกำกับดูแลกิจการที่ดี	▪ การร่วมสนับสนุนโครงการที่จัดขึ้นโดยหน่วยงานกำกับดูแล ▪ อีเมล / โทรศัพท์ ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์ **อีเมล** : rmc.allyreit@allyglobal.com **เว็บไซต์** : www.allyreit.com
(10).หน่วยงานภาครัฐ	การปฏิบัติตามกฎหมายและระเบียบที่เกี่ยวข้อง	มีส่วนร่วมในชุมชน และกิจกรรมเพื่อสังคมร่วมกับหน่วยงานราชการต่าง ๆ และปฏิบัติตามกฎหมายและระเบียบที่เกี่ยวข้อง การกำกับดูแลกิจการที่ดี รวมถึงต่อต้านการทุจริต คอร์รัปชั่น	▪ การร่วมสนับสนุนโครงการที่จัดขึ้นโดยภาครัฐ ▪ อีเมล / โทรศัพท์ ▪ ติดต่อผ่านทางผู้จัดการกองทรัสต์ หรือผู้บริหารอสังหาริมทรัพย์ ประจำโครงการ **เว็บไซต์** : www.allyreit.com

Information on organization's material sustainability topics

Organization's material sustainability topics

The company has identified its sustainability materiality topics : Yes

Over the past year, the company has reviewed its sustainability materiality topics : No

Details of organization's material sustainability topics

The names of the sustainability materiality topics	Subjects related to the sustainability materiality topics
Climate Change Risk	• Sustainability Risk Management

Information on sustainability report

Corporate sustainability report(2)

Corporate sustainability report	:	Have data
Reference link for corporate sustainability report	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/20260924-ally-sd-report-2025-en.pdf
Page number of the reference link	:	2-33

Remark: *(2) The company plans to release an English translation soon.*

Company sustainability disclosure aligned with standards

Company sustainability disclosure aligned with standards or guidelines	:	UN Global Compact

Sustainability risk management

Information on risk management policy and plan

Risk management policy and plan

The company and the ALLY REIT trust support the board of directors' practices in risk management according to the COSO ERM standard principles and integrate sustainability risk issues in environmental, social, and

Governance (ESG RISK) is used in risk management at both the REIT management company level and the trusts under management, as well as in the development of sustainability projects in line with the Sustainable Development Goals (SDGs).

Reference link to risk management policy and plan	:	https://www.allyreit.com/storage/content/sustainability/cg/good-corporate-governance/risk-management-sustainability-committee-charter-th.pdf
Page number of the reference link	:	1-3

Information on ESG risk factors management standards

ESG risk factors management standards

Standards on ESG risk management	:	Yes
Standards on ESG risk management	:	COSO - Enterprise risk management framework (ERM)

Information on ESG risk factors

Risk factors on business operation

Operational risk associated with the Company or the group of companies

Risk 1 (Environmental Transition Risk)

Related risk factors :

Strategic Risk
- Government policy
- Changes in technologies
- Competition risk
- Climate change and disasters

Operational Risk
- Climate change and disasters

Compliance Risk
- Violations of laws and regulations

Financial Risk
- Insufficient sources of funding

• Change in financial and investment policies of financial institutions that affect business operations

ESG risk factors : Yes

Risk characteristics

In the REIT industry, the demand from stakeholders for investment in projects that consider ESG sustainability is increasing, the development of technologies related to reducing greenhouse gases in all forms, and the shift in policies and regulations towards stricter ESG measures, such as the Carbon Tax, among others.

Risk-related consequences

Loss of confidence from unit holders and other stakeholders who adhere to ESG principles in investment, trade, or lending, as well as decreased interest in leasing space because tenants are concerned about the overall environmental management of the project they intend to rent. Additionally, there is a higher likelihood of needing to set aside capital expenditure (CAPEX) reserves to support investments in related technologies to enhance project management.

Risk management measures

Bringing projects under the trust to participate in the greenhouse gas reduction activities support program through the Climate Care Platform of the Stock Exchange of Thailand (SET) and requiring departments that closely monitor new legal changes, such as the legal department, to plan their work in accordance with the law and reduce the risk of fines for legal violations.

Risk 2 Cyber Attack and AI Disruption Risk

Related risk factors : Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Economic risk

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Violations of laws and regulations

ESG risk factors : Yes

Risk characteristics

The use of AI in work processes may lead to changes in the roles and responsibilities of personnel, as well as the improvement of work processes to align with new technologies. Additionally, the use of AI may result in violations of individual rights, such as Collecting personal data without permission, using data for inappropriate purposes, or making unfair decisions through the use of AI.

Risk-related consequences

The use of AI in work processes may lead to changes in the roles and responsibilities of personnel, as well as the improvement of work processes to align with new technologies. This could create uncertainty and operational risks, and the use of AI might result in violations of individual rights, such as collecting personal data without consent, consentUsing data for inappropriate purposes or making unfair decisions through AI, which may cause legal damage and loss of trust from stakeholders.

Risk management measures

Companies and trusts should invest in AI technology carefully, considering the cost-effectiveness and potential impacts, including upgrading systems and infrastructure to support AI usage.There is training and education for personnel on the

use of AI technology and the improvement of work processes to align with new technology. There is incident management when changes occur due to the implementation of AI, such as notifying relevant parties, system upgrades, and damage assessment. Policies and measures are established to prevent violations of individual rights from the use of AI, such as the lawful collection of personal data, the appropriate use of data for intended purposes, and the review of AI decision-making to ensure fairness.

Information on business continuity plan (BCP)

Business Continuity Plan (BCP)

Business Continuity Plan (BCP) : Yes

Various crises that occur, such as natural disasters, earthquakes, fires, or malicious acts against the organization, such as protests, riots, or even new pandemics, impact the operations of the company managing the real estate investment trust (REIT Manager), which necessitates the development of a preparedness plan.

Crisis situation (BCP) to prepare and respond to various potential crisis situations.

With the objective

- To provide the company with a framework for continuity management

-To prepare to handle crises and reduce the impact of operational disruptions

-To mitigate the damage to an acceptable level

-To build trust among stakeholders

Reference link to business continuity plan (BCP) : https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/business-continuity-plan-th.pdf

Page number of the reference link : 1-3

Sustainable supply chain management

Information on sustainable supply chain management policy and guidelines

Sustainable supply chain management policy and guidelines[3]

Companys sustainable supply chain management policy and guidelines	:	Yes
Link for companys sustainable supply chain management policy and guidelines	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/sustainable-supply-chain-practice-and-guidelines-th.pdf
Page number of the reference link	:	2

Remark: [3] *The company plans to release an English translation soon.*

Information on sustainable supply chain management plan

Sustainable supply chain management plan

Companys sustainable supply chain management plan	:	No

-

Information on new suppliers undergoing sustainability screening criteria

New suppliers undergoing sustainability screening criteria

Does the company use sustainability screening criteria with new suppliers?	:	No

Information on supplier code of conduct

Supplier code of conduct

Supplier code of conduct	:	Yes
Reference link to supplier code of conduct	:	https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/supplier-code-of-conduct-th.pdf
Page number of the reference link	:	3-4

Information on key suppliers acknowledging compliance with the supplier code of conduct

Key suppliers acknowledging compliance with the supplier code of conduct[4]

Does the company require key suppliers to acknowledge compliance with the supplier code of conduct?	:	No

Remark: [4] *The Company requires key partners to acknowledge the anti-corruption practices, which are the Companys main partners and trusts, such as property manager companies, etc.*

Innovation development

Information on innovation development policy and guidelines in an organizational level

Research and development policy (R&D)[5]

Companys research and development (R&D) policy : Yes

Reference link to companys research and development (R&D) policy : https://www.allyreit.com/storage/content/sustainability/csr/corporate-social-responsibility-policy/innovation-in-organization-practice-and-guidelines-th.pdf

Page number of the reference link : 2

Remark: [5] *The company plans to release an English translation soon.*

Research and development (R&D) expenses over the past 3 years

	2023	2024	2025
Research and development (R&D) expenses over the past 3 years (Million Baht)	0.00	0.00	0.00

Additional explanation for research and development (R&D) expenses over the past 3 years

Example Innovation Applications: https://www.allyskyrewards.com

Information on organizations innovation culture development and promotion process

Process of developing and promoting the company's innovation culture

Process of developing and promoting the company's innovation culture : No

-

Information on innovation development benefits and research and development (R&D) expenses

Benefits of innovation development

Financial benefits

Does the company measure the financial benefits from innovation development? : No

Non-financial benefits

Does the company measure the non-financial : No

benefits from innovation development?

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